
PARITAIR COMITÉ 330

LOONBAREMA'S vanaf 1 SEPTEMBER 2008

Het indexcijfer van de maand augustus 2008 heeft de spilindex van 110.51 punten overschreden.

De bijgevoegde loonbarema's zijn geldig vanaf 1 september 2008 tot en met de maand waarin de spilindex van 112.72 punten wordt overschreden.

Legende tabellen loonbarema's

Anc	anciënniteit
Bruto maandloon	bruto maandloon
Haardtoelage	haardtoelage, toegekend aan 1. gehuwde of wettelijk samenwonende werknemers, behalve wanneer de toelage aan hun echtgenoot of partner wordt toegekend 2. alleenstaande personeelsleden van wie één of meer kinderen deel uitmaken van het gezin die recht geven op kinderbijslag
Standplaatstoelage	standplaatstoelage, toegekend aan werknemers die geen recht hebben op een haardtoelage
Bruto jaarloon	bruto jaarloon
Vak	vakantiegeld = 92 % van de bruto maandwedde
ET	eindejaarstoelage = vast geïndexeerd gedeelte van € 305,25 (bedrag 2008) + 2,5 % van de bruto jaarwedde (= bruto maandwedde van oktober, inclusief haard- of standplaatstoelage x 12)
ET haard	eindejaarstoelage met haardtoelage
ET stand	eindejaarstoelage met standplaatsvergoeding
Uurloon	uurloon bij 38-uren-week

Gewaarborgd minimum maandloon

Het gewaarborgd minimum maandloon bedraagt € 1.592,86 (leeftijd 21 jaar).

Toeslagen voor onregelmatige prestaties

Bij onregelmatige prestaties worden voor bepaalde personeelcategorieën volgende toeslagen toegekend:

- ♦ toeslag zaterdag dagdienst: 26,00 %
- ♦ toeslag gewone nachtdienst: 35,00 %
- ♦ toeslag onderbroken dienst: 50,00 %
- ♦ toeslag zondag nachtdienst: 56,00 %
- ♦ toeslag zondag dagdienst: 56,00 %

Toeslagen einde loopbaan

In het kader van de eindeloopbaanmaatregelen kunnen bepaalde personeelcategorieën genieten van volgende toeslagen:

- ♦ toeslag 45 jaar - 2 uur: 5,26 %
- ♦ toeslag 50 jaar - 4 uur: 10,52 %
- ♦ toeslag 55 jaar - 6 uur: 15,78 %

Attractiviteitspremie

De werknemers van de federale gezondheidssectoren hebben in uitvoering van de CAO van 30 juni 2006 recht op een **attractiviteitspremie**, bestaande uit:

1. een veranderlijk gedeelte dat 0,53% van het geïndexeerde bruto jaarloon bedraagt
2. een geïndexeerd forfaitair gedeelte dat € 522,69 bedraagt vanaf 1 september 2008.

Functiecomplement

De hoofdverpleegkundigen en paramedische diensthoofden hebben in uitvoering van de CAO van 30 juni 2006 vanaf 1 september 2008 recht op een **functiecomplement** van € 72,24 per maand of € 866,80 op jaarbasis.

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1.00	Algemene directie ziekenhuis < 101 bedden / Alg. dir. psychiatrische instelling < 150 bedden	3
1.99	Apotheker hoofd van dienst	4
1.95	Algemene directie ziekenhuis > 500 bedden	5
1.94	Apotheker	6
1.93	Hoofdapotheeker / Algemene directie ziekenhuis 251-500 bedden / Alg. dir. psychiatrische instelling > 500 bedden	7
1.92	Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden / Alg. dir. psych. instelling 251-500 bedden	8
1.91	Adjunct apotheker	9
1.87	Alg. dir. ziekenhuis 101-150 bedden / Dep. dir. ziekenhuis 251-500 bedden / Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. instelling > 500 bedden	10
1.86	Programmeur analist	11
1.81	Eerst aangewezen techn. ingenieur / Dep. dir. ziekenhuis 101-150 bedden / Dep. dir. psych. instelling 151-250 bedden	12
1.80	Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica / REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur	13
1.79	Departementele directie ziekenhuis < 101 bedden / Depart. dir. psychiatrische instelling < 151 bedden	14
1.78 SP	Hoofdverpleegkundige vroedvrouw-verpleger / Thuisverpleging: verzorgend en verplegend personeel cat. 7 / hoofdassistent klinisch labo	15
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1.67	Hoofdprogrammeur	17
1.66	Technisch ingenieur	18
1.63	Bestuurschef	19
1.62	Verificateur	20
1.61-1.77	Adjunct hoofd vroedvrouw-verpleegkundige	21
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1.58	Programmeur 1ste klasse na 9 jaar anc.	23
1.55-1.61-1.77 + 2j	Maatschappelijk assistent + 2 jaar anc. / Thuisverpleging: verzorgend en verplegend personeel cat. 6	24
1.55-1.61-1.77	A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.	25
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1.40-1.57	Verpleegassistent / REVA: A2 technicus in de mechanica, electronica of informatica / REVA: A2 opvoeder met specifieke opleiding / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 3	33
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1.26	Eerste werkman A / Thuisverpleging: administratief, verzorgend en verplegend personeel niv. lager secundair onderwijs / gezins- en bejaardenhelpster	39
1.24	Klerk-stenotypist	40
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1.

Baremaschaal 13.3

Psychiater CGG

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,292.03			51,504.31	3,948.66	1,592.86	1,592.86	26.0649
1	4,292.03			51,504.31	3,948.66	1,592.86	1,592.86	26.0649
2	4,460.99			53,531.94	4,104.12	1,643.55	1,643.55	27.0911
3	4,460.99			53,531.94	4,104.12	1,643.55	1,643.55	27.0911
4	4,629.96			55,559.54	4,259.56	1,694.24	1,694.24	28.1172
5	4,629.96			55,559.54	4,259.56	1,694.24	1,694.24	28.1172
6	4,798.93			57,587.12	4,415.01	1,744.93	1,744.93	29.1433
7	4,798.93			57,587.12	4,415.01	1,744.93	1,744.93	29.1433
8	4,967.90			59,614.80	4,570.47	1,795.62	1,795.62	30.1694
9	4,967.90			59,614.80	4,570.47	1,795.62	1,795.62	30.1694
10	5,136.87			61,642.38	4,725.92	1,846.31	1,846.31	31.1955
11	5,136.87			61,642.38	4,725.92	1,846.31	1,846.31	31.1955
12	5,305.83			63,669.98	4,881.37	1,897.00	1,897.00	32.2217
13	5,305.83			63,669.98	4,881.37	1,897.00	1,897.00	32.2217
14	5,474.80			65,697.57	5,036.81	1,947.69	1,947.69	33.2478
15	5,474.80			65,697.57	5,036.81	1,947.69	1,947.69	33.2478
16	5,643.77			67,725.20	5,192.27	1,998.38	1,998.38	34.2739
17	5,643.77			67,725.20	5,192.27	1,998.38	1,998.38	34.2739
18	5,812.74			69,752.83	5,347.72	2,049.07	2,049.07	35.3000
19	5,812.74			69,752.83	5,347.72	2,049.07	2,049.07	35.3000
20	5,981.70			71,780.43	5,503.17	2,099.76	2,099.76	36.3261
21	5,981.70			71,780.43	5,503.17	2,099.76	2,099.76	36.3261
22	6,150.67			73,808.01	5,658.61	2,150.45	2,150.45	37.3522

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2.

Baremaschaal 1.01

Departementele directie ziekenhuis 151- 250 bedden / Depart. dir. psychiatrische instelling 251- 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,851.97			34,223.66	2,623.81	1,160.84	1,160.84	17.3197
1	2,976.49			35,717.83	2,738.37	1,198.20	1,198.20	18.0758
2	2,976.49			35,717.83	2,738.37	1,198.20	1,198.20	18.0758
3	3,067.04			36,804.51	2,821.68	1,225.36	1,225.36	18.6258
4	3,067.04			36,804.51	2,821.68	1,225.36	1,225.36	18.6258
5	3,157.61			37,891.28	2,905.00	1,252.53	1,252.53	19.1758
6	3,157.61			37,891.28	2,905.00	1,252.53	1,252.53	19.1758
7	3,248.16			38,977.97	2,988.31	1,279.70	1,279.70	19.7257
8	3,248.16			38,977.97	2,988.31	1,279.70	1,279.70	19.7257
9	3,338.72			40,064.66	3,071.62	1,306.87	1,306.87	20.2756
10	3,384.00			40,607.97	3,113.28	1,320.45	1,320.45	20.5506
11	3,474.55			41,694.62	3,196.59	1,347.62	1,347.62	21.1005
12	3,474.55			41,694.62	3,196.59	1,347.62	1,347.62	21.1005
13	3,565.11			42,781.35	3,279.90	1,374.78	1,374.78	21.6505
14	3,565.11			42,781.35	3,279.90	1,374.78	1,374.78	21.6505
15	3,655.67			43,868.05	3,363.22	1,401.95	1,401.95	22.2004
16	3,655.67			43,868.05	3,363.22	1,401.95	1,401.95	22.2004
17	3,746.23			44,954.73	3,446.53	1,429.12	1,429.12	22.7504
18	3,746.23			44,954.73	3,446.53	1,429.12	1,429.12	22.7504
19	3,836.79			46,041.47	3,529.85	1,456.29	1,456.29	23.3003
20	3,836.79			46,041.47	3,529.85	1,456.29	1,456.29	23.3003
21	3,927.35			47,128.16	3,613.16	1,483.45	1,483.45	23.8503
22	3,927.35			47,128.16	3,613.16	1,483.45	1,483.45	23.8503
23	4,017.91			48,214.88	3,696.47	1,510.62	1,510.62	24.4002
24	4,017.91			48,214.88	3,696.47	1,510.62	1,510.62	24.4002
25	4,108.47			49,301.61	3,779.79	1,537.79	1,537.79	24.9502
26	4,108.47			49,301.61	3,779.79	1,537.79	1,537.79	24.9502
27	4,199.03			50,388.31	3,863.10	1,564.96	1,564.96	25.5002

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3.

Baremaschaal 1.00

Algemene directie ziekenhuis < 101 bedden / Alg. dir. psychiatrische instelling < 150 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,761.42			33,137.06	2,540.51	1,133.68	1,133.68	16.7698
1	2,885.93			34,631.17	2,655.06	1,171.03	1,171.03	17.5259
2	2,885.93			34,631.17	2,655.06	1,171.03	1,171.03	17.5259
3	2,976.49			35,717.86	2,738.37	1,198.20	1,198.20	18.0758
4	2,976.49			35,717.86	2,738.37	1,198.20	1,198.20	18.0758
5	3,067.05			36,804.55	2,821.68	1,225.36	1,225.36	18.6258
6	3,067.05			36,804.55	2,821.68	1,225.36	1,225.36	18.6258
7	3,157.61			37,891.31	2,905.00	1,252.53	1,252.53	19.1758
8	3,157.61			37,891.31	2,905.00	1,252.53	1,252.53	19.1758
9	3,248.17			38,978.01	2,988.31	1,279.70	1,279.70	19.7257
10	3,293.44			39,521.31	3,029.97	1,293.28	1,293.28	20.0007
11	3,384.00			40,608.01	3,113.28	1,320.45	1,320.45	20.5506
12	3,384.00			40,608.01	3,113.28	1,320.45	1,320.45	20.5506
13	3,474.56			41,694.67	3,196.59	1,347.62	1,347.62	21.1005
14	3,474.56			41,694.67	3,196.59	1,347.62	1,347.62	21.1005
15	3,565.12			42,781.39	3,279.91	1,374.78	1,374.78	21.6505
16	3,565.12			42,781.39	3,279.91	1,374.78	1,374.78	21.6505
17	3,655.67			43,868.08	3,363.22	1,401.95	1,401.95	22.2004
18	3,655.67			43,868.08	3,363.22	1,401.95	1,401.95	22.2004
19	3,746.23			44,954.78	3,446.53	1,429.12	1,429.12	22.7504
20	3,746.23			44,954.78	3,446.53	1,429.12	1,429.12	22.7504
21	3,836.79			46,041.50	3,529.85	1,456.29	1,456.29	23.3004
22	3,836.79			46,041.50	3,529.85	1,456.29	1,456.29	23.3004
23	3,927.35			47,128.20	3,613.16	1,483.46	1,483.46	23.8503
24	3,927.35			47,128.20	3,613.16	1,483.46	1,483.46	23.8503
25	4,017.91			48,214.93	3,696.48	1,510.62	1,510.62	24.4003
26	4,017.91			48,214.93	3,696.48	1,510.62	1,510.62	24.4003
27	4,108.47			49,301.66	3,779.79	1,537.79	1,537.79	24.9502

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4.

Baremaschaal 1.99 Apotheker hoofd van dienst

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,708.39			56,500.74	4,331.72	1,717.77	1,717.77	28.5935
1	4,708.39			56,500.74	4,331.72	1,717.77	1,717.77	28.5935
2	4,878.19			58,538.31	4,487.94	1,768.71	1,768.71	29.6246
3	4,878.19			58,538.31	4,487.94	1,768.71	1,768.71	29.6246
4	5,047.99			60,575.85	4,644.15	1,819.65	1,819.65	30.6558
5	5,047.99			60,575.85	4,644.15	1,819.65	1,819.65	30.6558
6	5,217.79			62,613.45	4,800.36	1,870.59	1,870.59	31.6870
7	5,217.79			62,613.45	4,800.36	1,870.59	1,870.59	31.6870
8	5,387.58			64,650.96	4,956.57	1,921.52	1,921.52	32.7181
9	5,387.58			64,650.96	4,956.57	1,921.52	1,921.52	32.7181
10	5,557.38			66,688.56	5,112.79	1,972.46	1,972.46	33.7493
11	5,557.38			66,688.56	5,112.79	1,972.46	1,972.46	33.7493
12	5,727.18			68,726.14	5,269.00	2,023.40	2,023.40	34.7804
13	5,727.18			68,726.14	5,269.00	2,023.40	2,023.40	34.7804
14	5,896.98			70,763.71	5,425.22	2,074.34	2,074.34	35.8116
15	5,896.98			70,763.71	5,425.22	2,074.34	2,074.34	35.8116
16	6,066.77			72,801.25	5,581.43	2,125.28	2,125.28	36.8427
17	6,066.77			72,801.25	5,581.43	2,125.28	2,125.28	36.8427
18	6,236.57			74,838.82	5,737.64	2,176.22	2,176.22	37.8739
19	6,236.57			74,838.82	5,737.64	2,176.22	2,176.22	37.8739
20	6,406.37			76,876.39	5,893.86	2,227.16	2,227.16	38.9051
21	6,406.37			76,876.39	5,893.86	2,227.16	2,227.16	38.9051
22	6,576.16			78,913.94	6,050.07	2,278.10	2,278.10	39.9362

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5.

Baremaschaal 1.95

Algemene directie ziekenhuis > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,972.62			47,671.46	3,654.81	1,497.04	1,497.04	24.1252
1	3,972.62			47,671.46	3,654.81	1,497.04	1,497.04	24.1252
2	4,142.42			49,709.00	3,811.02	1,547.98	1,547.98	25.1564
3	4,142.42			49,709.00	3,811.02	1,547.98	1,547.98	25.1564
4	4,312.22			51,746.62	3,967.24	1,598.92	1,598.92	26.1876
5	4,312.22			51,746.62	3,967.24	1,598.92	1,598.92	26.1876
6	4,482.02			53,784.19	4,123.45	1,649.85	1,649.85	27.2187
7	4,482.02			53,784.19	4,123.45	1,649.85	1,649.85	27.2187
8	4,651.81			55,821.73	4,279.67	1,700.79	1,700.79	28.2499
9	4,651.81			55,821.73	4,279.67	1,700.79	1,700.79	28.2499
10	4,821.61			57,859.30	4,435.88	1,751.73	1,751.73	29.2810
11	4,821.61			57,859.30	4,435.88	1,751.73	1,751.73	29.2810
12	4,991.40			59,896.84	4,592.09	1,802.67	1,802.67	30.3122
13	4,991.40			59,896.84	4,592.09	1,802.67	1,802.67	30.3122
14	5,161.20			61,934.41	4,748.30	1,853.61	1,853.61	31.3433
15	5,161.20			61,934.41	4,748.30	1,853.61	1,853.61	31.3433
16	5,331.00			63,971.95	4,904.52	1,904.55	1,904.55	32.3745
17	5,331.00			63,971.95	4,904.52	1,904.55	1,904.55	32.3745
18	5,500.80			66,009.56	5,060.73	1,955.49	1,955.49	33.4056
19	5,500.80			66,009.56	5,060.73	1,955.49	1,955.49	33.4056
20	5,670.59			68,047.06	5,216.94	2,006.43	2,006.43	34.4368
21	5,670.59			68,047.06	5,216.94	2,006.43	2,006.43	34.4368
22	5,840.39			70,084.67	5,373.16	2,057.37	2,057.37	35.4680
23	5,840.39			70,084.67	5,373.16	2,057.37	2,057.37	35.4680
24	6,010.19			72,122.24	5,529.37	2,108.31	2,108.31	36.4991
25	6,010.19			72,122.24	5,529.37	2,108.31	2,108.31	36.4991
26	6,179.98			74,159.78	5,685.58	2,159.24	2,159.24	37.5303
27	6,179.98			74,159.78	5,685.58	2,159.24	2,159.24	37.5303
28	6,349.78			76,197.35	5,841.80	2,210.18	2,210.18	38.5614

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6.

Baremaschaal 1.94

Apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,791.51			45,498.08	3,488.19	1,442.70	1,442.70	23.0253
1	3,870.75			46,448.97	3,561.09	1,466.47	1,466.47	23.5066
2	3,870.75			46,448.97	3,561.09	1,466.47	1,466.47	23.5066
3	4,009.41			48,112.92	3,688.66	1,508.07	1,508.07	24.3486
4	4,009.41			48,112.92	3,688.66	1,508.07	1,508.07	24.3486
5	4,148.07			49,776.89	3,816.23	1,549.67	1,549.67	25.1907
6	4,148.07			49,776.89	3,816.23	1,549.67	1,549.67	25.1907
7	4,286.74			51,440.92	3,943.80	1,591.27	1,591.27	26.0329
8	4,286.74			51,440.92	3,943.80	1,591.27	1,591.27	26.0329
9	4,425.40			53,104.85	4,071.37	1,632.87	1,632.87	26.8749
10	4,425.40			53,104.85	4,071.37	1,632.87	1,632.87	26.8749
11	4,564.07			54,768.85	4,198.94	1,674.47	1,674.47	27.7170
12	4,564.07			54,768.85	4,198.94	1,674.47	1,674.47	27.7170
13	4,702.73			56,432.80	4,326.51	1,716.07	1,716.07	28.5591
14	4,702.73			56,432.80	4,326.51	1,716.07	1,716.07	28.5591
15	4,841.40			58,096.80	4,454.09	1,757.67	1,757.67	29.4012
16	4,841.40			58,096.80	4,454.09	1,757.67	1,757.67	29.4012
17	4,980.06			59,760.77	4,581.66	1,799.27	1,799.27	30.2433
18	4,980.06			59,760.77	4,581.66	1,799.27	1,799.27	30.2433
19	5,118.73			61,424.77	4,709.23	1,840.87	1,840.87	31.0854
20	5,118.73			61,424.77	4,709.23	1,840.87	1,840.87	31.0854
21	5,257.39			63,088.73	4,836.80	1,882.47	1,882.47	31.9275

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7.

Baremaschaal 1.93

Hoofdapotheker / Algemene directie ziekenhuis 251-500 bedden /
Alg. dir. Psychiatrische instelling > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,678.31			44,139.74	3,384.05	1,408.74	1,408.74	22.3379
1	3,678.31			44,139.74	3,384.05	1,408.74	1,408.74	22.3379
2	3,848.11			46,177.31	3,540.26	1,459.68	1,459.68	23.3691
3	3,848.11			46,177.31	3,540.26	1,459.68	1,459.68	23.3691
4	4,017.91			48,214.88	3,696.47	1,510.62	1,510.62	24.4002
5	4,017.91			48,214.88	3,696.47	1,510.62	1,510.62	24.4002
6	4,187.70			50,252.42	3,852.69	1,561.56	1,561.56	25.4314
7	4,187.70			50,252.42	3,852.69	1,561.56	1,561.56	25.4314
8	4,357.50			52,289.99	4,008.90	1,612.50	1,612.50	26.4625
9	4,357.50			52,289.99	4,008.90	1,612.50	1,612.50	26.4625
10	4,527.30			54,327.61	4,165.12	1,663.44	1,663.44	27.4937
11	4,527.30			54,327.61	4,165.12	1,663.44	1,663.44	27.4937
12	4,697.09			56,365.11	4,321.32	1,714.38	1,714.38	28.5249
13	4,697.09			56,365.11	4,321.32	1,714.38	1,714.38	28.5249
14	4,866.89			58,402.72	4,477.54	1,765.32	1,765.32	29.5560
15	4,866.89			58,402.72	4,477.54	1,765.32	1,765.32	29.5560
16	5,036.69			60,440.26	4,633.75	1,816.26	1,816.26	30.5872
17	5,036.69			60,440.26	4,633.75	1,816.26	1,816.26	30.5872
18	5,206.49			62,477.83	4,789.97	1,867.20	1,867.20	31.6183
19	5,206.49			62,477.83	4,789.97	1,867.20	1,867.20	31.6183
20	5,376.28			64,515.37	4,946.18	1,918.13	1,918.13	32.6495
21	5,376.28			64,515.37	4,946.18	1,918.13	1,918.13	32.6495
22	5,546.08			66,552.97	5,102.39	1,969.07	1,969.07	33.6807

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8.

Baremaschaal 1.92

Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden /

Alg. dir. Psy. instelling 251-500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,640.58			43,686.93	3,349.33	1,397.42	1,397.42	22.1088
1	3,719.82			44,637.82	3,422.23	1,421.20	1,421.20	22.5900
2	3,719.82			44,637.82	3,422.23	1,421.20	1,421.20	22.5900
3	3,841.51			46,098.09	3,534.19	1,457.70	1,457.70	23.3290
4	3,841.51			46,098.09	3,534.19	1,457.70	1,457.70	23.3290
5	3,963.19			47,558.31	3,646.14	1,494.21	1,494.21	24.0680
6	3,963.19			47,558.31	3,646.14	1,494.21	1,494.21	24.0680
7	4,084.88			49,018.53	3,758.09	1,530.71	1,530.71	24.8070
8	4,084.88			49,018.53	3,758.09	1,530.71	1,530.71	24.8070
9	4,206.56			50,478.77	3,870.04	1,567.22	1,567.22	25.5459
10	4,206.56			50,478.77	3,870.04	1,567.22	1,567.22	25.5459
11	4,328.25			51,939.04	3,981.99	1,603.73	1,603.73	26.2849
12	4,328.25			51,939.04	3,981.99	1,603.73	1,603.73	26.2849
13	4,449.94			53,399.31	4,093.95	1,640.23	1,640.23	27.0239
14	4,449.94			53,399.31	4,093.95	1,640.23	1,640.23	27.0239
15	4,571.63			54,859.53	4,205.90	1,676.74	1,676.74	27.7629
16	4,571.63			54,859.53	4,205.90	1,676.74	1,676.74	27.7629
17	4,693.31			56,319.73	4,317.85	1,713.24	1,713.24	28.5019
18	4,693.31			56,319.73	4,317.85	1,713.24	1,713.24	28.5019
19	4,815.00			57,779.99	4,429.80	1,749.75	1,749.75	29.2409
20	4,815.00			57,779.99	4,429.80	1,749.75	1,749.75	29.2409
21	4,936.69			59,240.26	4,541.75	1,786.26	1,786.26	29.9799
22	4,936.69			59,240.26	4,541.75	1,786.26	1,786.26	29.9799
23	5,058.38			60,700.53	4,653.71	1,822.76	1,822.76	30.7189

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9.

Baremaschaal 1.91 Adjunct apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,395.32			40,743.82	3,123.69	1,323.85	1,323.85	20.6193
1	3,474.56			41,694.67	3,196.59	1,347.62	1,347.62	21.1005
2	3,474.56			41,694.67	3,196.59	1,347.62	1,347.62	21.1005
3	3,613.22			43,358.67	3,324.16	1,389.22	1,389.22	21.9426
4	3,613.22			43,358.67	3,324.16	1,389.22	1,389.22	21.9426
5	3,751.89			45,022.62	3,451.73	1,430.82	1,430.82	22.7847
6	3,751.89			45,022.62	3,451.73	1,430.82	1,430.82	22.7847
7	3,890.55			46,686.62	3,579.31	1,472.42	1,472.42	23.6268
8	3,890.55			46,686.62	3,579.31	1,472.42	1,472.42	23.6268
9	4,029.21			48,350.58	3,706.88	1,514.01	1,514.01	24.4689
10	4,029.21			48,350.58	3,706.88	1,514.01	1,514.01	24.4689
11	4,167.88			50,014.58	3,834.45	1,555.61	1,555.61	25.3110
12	4,167.88			50,014.58	3,834.45	1,555.61	1,555.61	25.3110
13	4,306.55			51,678.55	3,962.02	1,597.21	1,597.21	26.1531
14	4,306.55			51,678.55	3,962.02	1,597.21	1,597.21	26.1531
15	4,445.21			53,342.55	4,089.60	1,638.81	1,638.81	26.9952
16	4,445.21			53,342.55	4,089.60	1,638.81	1,638.81	26.9952
17	4,583.88			55,006.55	4,217.17	1,680.41	1,680.41	27.8373
18	4,583.88			55,006.55	4,217.17	1,680.41	1,680.41	27.8373
19	4,722.54			56,670.47	4,344.74	1,722.01	1,722.01	28.6794
20	4,722.54			56,670.47	4,344.74	1,722.01	1,722.01	28.6794
21	4,861.21			58,334.50	4,472.31	1,763.61	1,763.61	29.5215
22	4,861.21			58,334.50	4,472.31	1,763.61	1,763.61	29.5215
23	4,999.87			59,998.46	4,599.88	1,805.21	1,805.21	30.3636

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10.

Baremaschaal 1.87

Alg. dir. ziekenhuis 101-150 bedden / Depar. dir. ziekenhuis 251-500 bedden /

Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. Instelling > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,999.14			35,989.66	2,759.21	1,204.99	1,204.99	18.2134
1	3,078.38			36,940.54	2,832.11	1,228.76	1,228.76	18.6946
2	3,078.38			36,940.54	2,832.11	1,228.76	1,228.76	18.6946
3	3,200.07			38,400.81	2,944.06	1,265.27	1,265.27	19.4336
4	3,200.07			38,400.81	2,944.06	1,265.27	1,265.27	19.4336
5	3,321.75			39,861.04	3,056.01	1,301.78	1,301.78	20.1726
6	3,321.75			39,861.04	3,056.01	1,301.78	1,301.78	20.1726
7	3,443.44			41,321.30	3,167.97	1,338.28	1,338.28	20.9116
8	3,443.44			41,321.30	3,167.97	1,338.28	1,338.28	20.9116
9	3,565.13			42,781.54	3,279.92	1,374.79	1,374.79	21.6506
10	3,565.13			42,781.54	3,279.92	1,374.79	1,374.79	21.6506
11	3,686.82			44,241.81	3,391.87	1,411.30	1,411.30	22.3896
12	3,686.82			44,241.81	3,391.87	1,411.30	1,411.30	22.3896
13	3,808.50			45,702.03	3,503.82	1,447.80	1,447.80	23.1286
14	3,808.50			45,702.03	3,503.82	1,447.80	1,447.80	23.1286
15	3,930.20			47,162.35	3,615.78	1,484.31	1,484.31	23.8676
16	3,930.20			47,162.35	3,615.78	1,484.31	1,484.31	23.8676
17	4,051.88			48,622.57	3,727.73	1,520.81	1,520.81	24.6066
18	4,051.88			48,622.57	3,727.73	1,520.81	1,520.81	24.6066
19	4,173.57			50,082.79	3,839.68	1,557.32	1,557.32	25.3455
20	4,173.57			50,082.79	3,839.68	1,557.32	1,557.32	25.3455
21	4,295.25			51,543.03	3,951.63	1,593.83	1,593.83	26.0845
22	4,295.25			51,543.03	3,951.63	1,593.83	1,593.83	26.0845
23	4,416.94			53,003.33	4,063.59	1,630.33	1,630.33	26.8235
24	4,416.94			53,003.33	4,063.59	1,630.33	1,630.33	26.8235
25	4,538.63			54,463.57	4,175.54	1,666.84	1,666.84	27.5625

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11.

Baremaschaal 1.86 Programmeur analist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,829.35			33,952.24	2,603.00	1,154.06	1,154.06	17.1823
1	2,919.91			35,038.93	2,686.32	1,181.22	1,181.22	17.7323
2	2,919.91			35,038.93	2,686.32	1,181.22	1,181.22	17.7323
3	2,953.88			35,446.50	2,717.57	1,191.41	1,191.41	17.9385
4	2,953.88			35,446.50	2,717.57	1,191.41	1,191.41	17.9385
5	2,999.15			35,989.78	2,759.22	1,204.99	1,204.99	18.2134
6	2,999.15			35,989.78	2,759.22	1,204.99	1,204.99	18.2134
7	3,089.71			37,076.53	2,842.53	1,232.16	1,232.16	18.7634
8	3,089.71			37,076.53	2,842.53	1,232.16	1,232.16	18.7634
9	3,180.27			38,163.19	2,925.84	1,259.33	1,259.33	19.3134
10	3,225.54			38,706.51	2,967.50	1,272.91	1,272.91	19.5883
11	3,304.78			39,657.35	3,040.40	1,296.68	1,296.68	20.0695
12	3,304.78			39,657.35	3,040.40	1,296.68	1,296.68	20.0695
13	3,384.02			40,608.24	3,113.30	1,320.46	1,320.46	20.5507
14	3,384.02			40,608.24	3,113.30	1,320.46	1,320.46	20.5507
15	3,463.25			41,559.03	3,186.19	1,344.23	1,344.23	21.0319
16	3,463.25			41,559.03	3,186.19	1,344.23	1,344.23	21.0319
17	3,542.49			42,509.92	3,259.09	1,368.00	1,368.00	21.5131
18	3,542.49			42,509.92	3,259.09	1,368.00	1,368.00	21.5131
19	3,621.74			43,460.84	3,332.00	1,391.77	1,391.77	21.9944
20	3,621.74			43,460.84	3,332.00	1,391.77	1,391.77	21.9944
21	3,700.97			44,411.65	3,404.89	1,415.54	1,415.54	22.4755
22	3,700.97			44,411.65	3,404.89	1,415.54	1,415.54	22.4755
23	3,780.21			45,362.54	3,477.79	1,439.31	1,439.31	22.9567
24	3,780.21			45,362.54	3,477.79	1,439.31	1,439.31	22.9567
25	3,859.45			46,313.38	3,550.69	1,463.08	1,463.08	23.4379
26	3,859.45			46,313.38	3,550.69	1,463.08	1,463.08	23.4379
27	3,938.69			47,264.22	3,623.59	1,486.86	1,486.86	23.9191
28	3,938.69			47,264.22	3,623.59	1,486.86	1,486.86	23.9191
29	4,017.93			48,215.11	3,696.49	1,510.63	1,510.63	24.4004
30	4,017.93			48,215.11	3,696.49	1,510.63	1,510.63	24.4004
31	4,097.16			49,165.95	3,769.39	1,534.40	1,534.40	24.8816

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12.

Baremaschaal 1.81

Erst aangewezen technisch ingenieur / Dep. dir. ziekenhuis 101-150 bedden /
Dep. dir. psych. instelling 151-250 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,761.42			33,137.06	2,540.51	1,133.68	1,133.68	16.7698
1	2,885.97			34,631.65	2,655.09	1,171.04	1,171.04	17.5261
2	2,885.97			34,631.65	2,655.09	1,171.04	1,171.04	17.5261
3	2,976.53			35,718.35	2,738.41	1,198.21	1,198.21	18.0761
4	2,976.53			35,718.35	2,738.41	1,198.21	1,198.21	18.0761
5	3,067.09			36,805.07	2,821.72	1,225.38	1,225.38	18.6260
6	3,067.09			36,805.07	2,821.72	1,225.38	1,225.38	18.6260
7	3,157.65			37,891.80	2,905.04	1,252.55	1,252.55	19.1760
8	3,157.65			37,891.80	2,905.04	1,252.55	1,252.55	19.1760
9	3,248.21			38,978.49	2,988.35	1,279.71	1,279.71	19.7260
10	3,293.48			39,521.79	3,030.00	1,293.29	1,293.29	20.0009
11	3,384.04			40,608.49	3,113.32	1,320.46	1,320.46	20.5509
12	3,384.04			40,608.49	3,113.32	1,320.46	1,320.46	20.5509
13	3,474.60			41,695.19	3,196.63	1,347.63	1,347.63	21.1008
14	3,474.60			41,695.19	3,196.63	1,347.63	1,347.63	21.1008
15	3,565.16			42,781.91	3,279.95	1,374.80	1,374.80	21.6508
16	3,565.16			42,781.91	3,279.95	1,374.80	1,374.80	21.6508
17	3,655.72			43,868.60	3,363.26	1,401.96	1,401.96	22.2007
18	3,655.72			43,868.60	3,363.26	1,401.96	1,401.96	22.2007
19	3,746.27			44,955.25	3,446.57	1,429.13	1,429.13	22.7506
20	3,746.27			44,955.25	3,446.57	1,429.13	1,429.13	22.7506
21	3,836.83			46,041.98	3,529.89	1,456.30	1,456.30	23.3006
22	3,836.83			46,041.98	3,529.89	1,456.30	1,456.30	23.3006
23	3,927.39			47,128.71	3,613.20	1,483.47	1,483.47	23.8506
24	3,927.39			47,128.71	3,613.20	1,483.47	1,483.47	23.8506
25	4,017.95			48,215.40	3,696.51	1,510.64	1,510.64	24.4005
26	4,017.95			48,215.40	3,696.51	1,510.64	1,510.64	24.4005
27	4,108.51			49,302.13	3,779.83	1,537.80	1,537.80	24.9505

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13.

Baremaschaal 1.80

**Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica /
REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,772.74			33,272.90	2,550.92	1,137.07	1,137.07	16.8385
1	2,908.59			34,903.12	2,675.91	1,177.83	1,177.83	17.6635
2	2,908.59			34,903.12	2,675.91	1,177.83	1,177.83	17.6635
3	3,030.28			36,363.39	2,787.86	1,214.33	1,214.33	18.4025
4	3,030.28			36,363.39	2,787.86	1,214.33	1,214.33	18.4025
5	3,151.97			37,823.61	2,899.81	1,250.84	1,250.84	19.1415
6	3,151.97			37,823.61	2,899.81	1,250.84	1,250.84	19.1415
7	3,273.66			39,283.88	3,011.76	1,287.35	1,287.35	19.8805
8	3,273.66			39,283.88	3,011.76	1,287.35	1,287.35	19.8805
9	3,395.34			40,744.11	3,123.71	1,323.85	1,323.85	20.6195
10	3,440.62			41,287.43	3,165.37	1,337.44	1,337.44	20.8944
11	3,562.31			42,747.69	3,277.32	1,373.94	1,373.94	21.6334
12	3,562.31			42,747.69	3,277.32	1,373.94	1,373.94	21.6334
13	3,683.99			44,207.92	3,389.27	1,410.45	1,410.45	22.3724
14	3,683.99			44,207.92	3,389.27	1,410.45	1,410.45	22.3724
15	3,805.68			45,668.19	3,501.23	1,446.95	1,446.95	23.1114
16	3,805.68			45,668.19	3,501.23	1,446.95	1,446.95	23.1114
17	3,927.37			47,128.41	3,613.18	1,483.46	1,483.46	23.8504
18	3,927.37			47,128.41	3,613.18	1,483.46	1,483.46	23.8504
19	4,049.06			48,588.68	3,725.13	1,519.97	1,519.97	24.5894
20	4,049.06			48,588.68	3,725.13	1,519.97	1,519.97	24.5894
21	4,170.75			50,048.99	3,837.09	1,556.47	1,556.47	25.3284
22	4,170.75			50,048.99	3,837.09	1,556.47	1,556.47	25.3284
23	4,292.43			51,509.21	3,949.04	1,592.98	1,592.98	26.0674

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14.

Baremaschaal 1.79

Departementele directie ziekenhuis < 101 bedden / Dep. dir. psychiatrische instelling < 151 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,676.52			32,118.20	2,462.40	1,108.21	1,108.21	16.2542
1	2,772.73			33,272.75	2,550.91	1,137.07	1,137.07	16.8384
2	2,772.73			33,272.75	2,550.91	1,137.07	1,137.07	16.8384
3	2,863.29			34,359.45	2,634.22	1,164.24	1,164.24	17.3884
4	2,863.29			34,359.45	2,634.22	1,164.24	1,164.24	17.3884
5	2,953.85			35,446.17	2,717.54	1,191.40	1,191.40	17.9383
6	2,953.85			35,446.17	2,717.54	1,191.40	1,191.40	17.9383
7	3,044.40			36,532.83	2,800.85	1,218.57	1,218.57	18.4883
8	3,044.40			36,532.83	2,800.85	1,218.57	1,218.57	18.4883
9	3,134.96			37,619.56	2,884.17	1,245.74	1,245.74	19.0382
10	3,180.24			38,162.86	2,925.82	1,259.32	1,259.32	19.3132
11	3,270.80			39,249.56	3,009.13	1,286.49	1,286.49	19.8631
12	3,270.80			39,249.56	3,009.13	1,286.49	1,286.49	19.8631
13	3,361.36			40,336.29	3,092.45	1,313.66	1,313.66	20.4131
14	3,361.36			40,336.29	3,092.45	1,313.66	1,313.66	20.4131
15	3,451.91			41,422.97	3,175.76	1,340.82	1,340.82	20.9630
16	3,451.91			41,422.97	3,175.76	1,340.82	1,340.82	20.9630
17	3,542.47			42,509.67	3,259.07	1,367.99	1,367.99	21.5130
18	3,542.47			42,509.67	3,259.07	1,367.99	1,367.99	21.5130
19	3,633.03			43,596.40	3,342.39	1,395.16	1,395.16	22.0630
20	3,633.03			43,596.40	3,342.39	1,395.16	1,395.16	22.0630
21	3,723.59			44,683.08	3,425.70	1,422.33	1,422.33	22.6129
22	3,723.59			44,683.08	3,425.70	1,422.33	1,422.33	22.6129
23	3,814.15			45,769.78	3,509.02	1,449.49	1,449.49	23.1628
24	3,814.15			45,769.78	3,509.02	1,449.49	1,449.49	23.1628
25	3,904.70			46,856.46	3,592.33	1,476.66	1,476.66	23.7128
26	3,904.70			46,856.46	3,592.33	1,476.66	1,476.66	23.7128
27	3,995.26			47,943.16	3,675.64	1,503.83	1,503.83	24.2627

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15.

Baremaschaal 1.78 SP

Hoofdverpleegkundige vroedvrouw-verpleger / Thuisverpleging: verzorgend en verplegend personeel cat. 7 /
Hoofdassistent klinisch labo

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,654.71			31,856.46	2,442.33	1,101.66	1,101.66	16.1217
1	2,759.82			33,117.83	2,539.03	1,133.20	1,133.20	16.7600
2	2,759.82			33,117.83	2,539.03	1,133.20	1,133.20	16.7600
3	2,836.64			34,039.68	2,609.71	1,156.24	1,156.24	17.2266
4	2,836.64			34,039.68	2,609.71	1,156.24	1,156.24	17.2266
5	2,913.46			34,961.50	2,680.38	1,179.29	1,179.29	17.6931
6	2,913.46			34,961.50	2,680.38	1,179.29	1,179.29	17.6931
7	2,990.28			35,883.36	2,751.06	1,202.33	1,202.33	18.1596
8	2,990.28			35,883.36	2,751.06	1,202.33	1,202.33	18.1596
9	3,067.10			36,805.18	2,821.73	1,225.38	1,225.38	18.6261
10	3,112.37			37,348.48	2,863.38	1,238.96	1,238.96	18.9011
11	3,189.19			38,270.31	2,934.06	1,262.01	1,262.01	19.3676
12	3,189.19			38,270.31	2,934.06	1,262.01	1,262.01	19.3676
13	3,266.01			39,192.16	3,004.73	1,285.05	1,285.05	19.8341
14	3,266.01			39,192.16	3,004.73	1,285.05	1,285.05	19.8341
15	3,342.84			40,114.03	3,075.41	1,308.10	1,308.10	20.3006
16	3,342.84			40,114.03	3,075.41	1,308.10	1,308.10	20.3006
17	3,419.65			41,035.85	3,146.08	1,331.15	1,331.15	20.7671
18	3,419.65			41,035.85	3,146.08	1,331.15	1,331.15	20.7671
19	3,496.47			41,957.66	3,216.75	1,354.19	1,354.19	21.2336
20	3,496.47			41,957.66	3,216.75	1,354.19	1,354.19	21.2336
21	3,573.29			42,879.52	3,287.43	1,377.24	1,377.24	21.7002
22	3,573.29			42,879.52	3,287.43	1,377.24	1,377.24	21.7002
23	3,650.11			43,801.35	3,358.10	1,400.28	1,400.28	22.1667
24	3,650.11			43,801.35	3,358.10	1,400.28	1,400.28	22.1667
25	3,726.93			44,723.20	3,428.78	1,423.33	1,423.33	22.6332
26	3,726.93			44,723.20	3,428.78	1,423.33	1,423.33	22.6332
27	3,803.75			45,645.05	3,499.45	1,446.38	1,446.38	23.0997

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16.

Baremaschaal 1.75

Hoofdprogrammeur 1ste klasse na 9 jaar anc.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,393.75			28,724.97	2,202.25	1,023.37	1,023.37	14.5369
1	2,535.04			30,420.47	2,332.24	1,065.76	1,065.76	15.3950
2	2,535.04			30,420.47	2,332.24	1,065.76	1,065.76	15.3950
3	2,569.00			30,828.04	2,363.48	1,075.95	1,075.95	15.6012
4	2,569.00			30,828.04	2,363.48	1,075.95	1,075.95	15.6012
5	2,602.97			31,235.62	2,394.73	1,086.14	1,086.14	15.8075
6	2,602.97			31,235.62	2,394.73	1,086.14	1,086.14	15.8075
7	2,636.93			31,643.16	2,425.98	1,096.33	1,096.33	16.0137
8	2,636.93			31,643.16	2,425.98	1,096.33	1,096.33	16.0137
9	2,670.90			32,050.76	2,457.22	1,106.52	1,106.52	16.2200
10	2,716.17			32,594.03	2,498.88	1,120.10	1,120.10	16.4950
11	2,761.45			33,137.35	2,540.53	1,133.68	1,133.68	16.7699
12	2,761.45			33,137.35	2,540.53	1,133.68	1,133.68	16.7699
13	2,806.72			33,680.66	2,582.18	1,147.27	1,147.27	17.0449
14	2,806.72			33,680.66	2,582.18	1,147.27	1,147.27	17.0449
15	2,851.99			34,223.93	2,623.83	1,160.85	1,160.85	17.3198
16	2,851.99			34,223.93	2,623.83	1,160.85	1,160.85	17.3198
17	2,897.27			34,767.24	2,665.49	1,174.43	1,174.43	17.5948
18	2,897.27			34,767.24	2,665.49	1,174.43	1,174.43	17.5948
19	2,942.54			35,310.51	2,707.14	1,188.01	1,188.01	17.8697
20	2,942.54			35,310.51	2,707.14	1,188.01	1,188.01	17.8697
21	2,987.82			35,853.79	2,748.79	1,201.59	1,201.59	18.1446
22	2,987.82			35,853.79	2,748.79	1,201.59	1,201.59	18.1446
23	3,033.09			36,397.09	2,790.44	1,215.18	1,215.18	18.4196
24	3,033.09			36,397.09	2,790.44	1,215.18	1,215.18	18.4196
25	3,078.37			36,940.40	2,832.10	1,228.76	1,228.76	18.6945
26	3,078.37			36,940.40	2,832.10	1,228.76	1,228.76	18.6945
27	3,123.64			37,483.67	2,873.75	1,242.34	1,242.34	18.9695
28	3,123.64			37,483.67	2,873.75	1,242.34	1,242.34	18.9695
29	3,168.91			38,026.97	2,915.40	1,255.92	1,255.92	19.2444
30	3,168.91			38,026.97	2,915.40	1,255.92	1,255.92	19.2444
31	3,214.19			38,570.25	2,957.05	1,269.51	1,269.51	19.5194

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17.

Baremaschaal 1.67 Hoofdprogrammeur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.404.87			28.858.47	2.212.48	1.026.71	1.026.71	14.6045
1	2.552.02			30.624.24	2.347.86	1.070.86	1.070.86	15.4981
2	2.552.02			30.624.24	2.347.86	1.070.86	1.070.86	15.4981
3	2.585.98			31.031.82	2.379.11	1.081.05	1.081.05	15.7044
4	2.585.98			31.031.82	2.379.11	1.081.05	1.081.05	15.7044
5	2.631.26			31.575.08	2.420.76	1.094.63	1.094.63	15.9793
6	2.631.26			31.575.08	2.420.76	1.094.63	1.094.63	15.9793
7	2.721.81			32.661.78	2.504.07	1.121.79	1.121.79	16.5292
8	2.721.81			32.661.78	2.504.07	1.121.79	1.121.79	16.5292
9	2.812.38			33.748.50	2.587.39	1.148.96	1.148.96	17.0792
10	2.857.65			34.291.78	2.629.04	1.162.54	1.162.54	17.3541
11	2.936.89			35.242.67	2.701.94	1.186.32	1.186.32	17.8354
12	2.936.89			35.242.67	2.701.94	1.186.32	1.186.32	17.8354
13	3.016.13			36.193.54	2.774.84	1.210.09	1.210.09	18.3166
14	3.016.13			36.193.54	2.774.84	1.210.09	1.210.09	18.3166
15	3.095.37			37.144.39	2.847.74	1.233.86	1.233.86	18.7978
16	3.095.37			37.144.39	2.847.74	1.233.86	1.233.86	18.7978
17	3.174.60			38.095.24	2.920.63	1.257.63	1.257.63	19.2790
18	3.174.60			38.095.24	2.920.63	1.257.63	1.257.63	19.2790
19	3.253.84			39.046.08	2.993.53	1.281.40	1.281.40	19.7602
20	3.253.84			39.046.08	2.993.53	1.281.40	1.281.40	19.7602
21	3.333.08			39.996.97	3.066.43	1.305.17	1.305.17	20.2414
22	3.333.08			39.996.97	3.066.43	1.305.17	1.305.17	20.2414
23	3.412.32			40.947.81	3.139.33	1.328.95	1.328.95	20.7226
24	3.412.32			40.947.81	3.139.33	1.328.95	1.328.95	20.7226
25	3.491.56			41.898.69	3.212.23	1.352.72	1.352.72	21.2038
26	3.491.56			41.898.69	3.212.23	1.352.72	1.352.72	21.2038
27	3.570.79			42.849.54	3.285.13	1.376.49	1.376.49	21.6850
28	3.570.79			42.849.54	3.285.13	1.376.49	1.376.49	21.6850
29	3.650.04			43.800.42	3.358.03	1.400.26	1.400.26	22.1662
30	3.650.04			43.800.42	3.358.03	1.400.26	1.400.26	22.1662
31	3.729.27			44.751.22	3.430.93	1.424.03	1.424.03	22.6474

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18.

Baremaschaal 1.66 Technisch ingenieur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,429.38			29,152.56	2,235.03	1,034.06	1,034.06	14.7533
1	2,553.93			30,647.19	2,349.62	1,071.43	1,071.43	15.5097
2	2,553.93			30,647.19	2,349.62	1,071.43	1,071.43	15.5097
3	2,644.49			31,733.88	2,432.93	1,098.60	1,098.60	16.0597
4	2,644.49			31,733.88	2,432.93	1,098.60	1,098.60	16.0597
5	2,735.05			32,820.65	2,516.25	1,125.77	1,125.77	16.6096
6	2,735.05			32,820.65	2,516.25	1,125.77	1,125.77	16.6096
7	2,825.61			33,907.33	2,599.56	1,152.93	1,152.93	17.1596
8	2,825.61			33,907.33	2,599.56	1,152.93	1,152.93	17.1596
9	2,916.17			34,993.99	2,682.87	1,180.10	1,180.10	17.7095
10	2,961.44			35,537.30	2,724.53	1,193.68	1,193.68	17.9845
11	3,052.00			36,623.99	2,807.84	1,220.85	1,220.85	18.5344
12	3,052.00			36,623.99	2,807.84	1,220.85	1,220.85	18.5344
13	3,142.56			37,710.72	2,891.15	1,248.02	1,248.02	19.0844
14	3,142.56			37,710.72	2,891.15	1,248.02	1,248.02	19.0844
15	3,233.12			38,797.41	2,974.47	1,275.19	1,275.19	19.6343
16	3,233.12			38,797.41	2,974.47	1,275.19	1,275.19	19.6343
17	3,323.67			39,884.10	3,057.78	1,302.35	1,302.35	20.1843
18	3,323.67			39,884.10	3,057.78	1,302.35	1,302.35	20.1843
19	3,414.24			40,970.82	3,141.10	1,329.52	1,329.52	20.7342
20	3,414.24			40,970.82	3,141.10	1,329.52	1,329.52	20.7342
21	3,504.79			42,057.52	3,224.41	1,356.69	1,356.69	21.2842
22	3,504.79			42,057.52	3,224.41	1,356.69	1,356.69	21.2842
23	3,595.35			43,144.25	3,307.73	1,383.86	1,383.86	21.8341
24	3,595.35			43,144.25	3,307.73	1,383.86	1,383.86	21.8341
25	3,685.91			44,230.93	3,391.04	1,411.02	1,411.02	22.3841
26	3,685.91			44,230.93	3,391.04	1,411.02	1,411.02	22.3841
27	3,776.47			45,317.63	3,474.35	1,438.19	1,438.19	22.9340

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19.

Baremaschaal 1.63 Bestuurschef

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,316.05			27,792.63	2,130.77	1,000.07	1,000.07	14.0651
1	2,461.46			29,537.51	2,264.54	1,043.69	1,043.69	14.9481
2	2,461.46			29,537.51	2,264.54	1,043.69	1,043.69	14.9481
3	2,495.42			29,945.09	2,295.79	1,053.88	1,053.88	15.1544
4	2,495.42			29,945.09	2,295.79	1,053.88	1,053.88	15.1544
5	2,540.70			30,488.39	2,337.44	1,067.46	1,067.46	15.4293
6	2,540.70			30,488.39	2,337.44	1,067.46	1,067.46	15.4293
7	2,631.25			31,575.05	2,420.75	1,094.63	1,094.63	15.9793
8	2,631.25			31,575.05	2,420.75	1,094.63	1,094.63	15.9793
9	2,721.81			32,661.75	2,504.07	1,121.79	1,121.79	16.5292
10	2,767.09			33,205.05	2,545.72	1,135.38	1,135.38	16.8042
11	2,846.33			34,155.94	2,618.62	1,159.15	1,159.15	17.2854
12	2,846.33			34,155.94	2,618.62	1,159.15	1,159.15	17.2854
13	2,925.56			35,106.78	2,691.52	1,182.92	1,182.92	17.7666
14	2,925.56			35,106.78	2,691.52	1,182.92	1,182.92	17.7666
15	3,004.80			36,057.62	2,764.42	1,206.69	1,206.69	18.2478
16	3,004.80			36,057.62	2,764.42	1,206.69	1,206.69	18.2478
17	3,084.04			37,008.51	2,837.32	1,230.46	1,230.46	18.7290
18	3,084.04			37,008.51	2,837.32	1,230.46	1,230.46	18.7290
19	3,163.28			37,959.38	2,910.22	1,254.23	1,254.23	19.2102
20	3,163.28			37,959.38	2,910.22	1,254.23	1,254.23	19.2102
21	3,242.52			38,910.19	2,983.11	1,278.00	1,278.00	19.6914
22	3,242.52			38,910.19	2,983.11	1,278.00	1,278.00	19.6914
23	3,321.76			39,861.08	3,056.02	1,301.78	1,301.78	20.1726
24	3,321.76			39,861.08	3,056.02	1,301.78	1,301.78	20.1726
25	3,401.00			40,811.97	3,128.92	1,325.55	1,325.55	20.6538
26	3,401.00			40,811.97	3,128.92	1,325.55	1,325.55	20.6538
27	3,480.23			41,762.76	3,201.81	1,349.32	1,349.32	21.1350
28	3,480.23			41,762.76	3,201.81	1,349.32	1,349.32	21.1350
29	3,559.47			42,713.70	3,274.72	1,373.09	1,373.09	21.6162
30	3,559.47			42,713.70	3,274.72	1,373.09	1,373.09	21.6162
31	3,638.71			43,664.54	3,347.61	1,396.86	1,396.86	22.0974

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20.

Baremaschaal 1.62

Verificateur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,316.05			27,792.63	2,130.77	1,000.07	1,000.07	14.0651
1	2,427.50			29,130.04	2,233.30	1,033.50	1,033.50	14.7419
2	2,427.50			29,130.04	2,233.30	1,033.50	1,033.50	14.7419
3	2,472.78			29,673.36	2,274.96	1,047.08	1,047.08	15.0169
4	2,472.78			29,673.36	2,274.96	1,047.08	1,047.08	15.0169
5	2,563.34			30,760.05	2,358.27	1,074.25	1,074.25	15.5668
6	2,563.34			30,760.05	2,358.27	1,074.25	1,074.25	15.5668
7	2,653.90			31,846.74	2,441.58	1,101.42	1,101.42	16.1168
8	2,653.90			31,846.74	2,441.58	1,101.42	1,101.42	16.1168
9	2,733.13			32,797.62	2,514.48	1,125.19	1,125.19	16.5980
10	2,767.10			33,205.15	2,545.73	1,135.38	1,135.38	16.8042
11	2,846.34			34,156.04	2,618.63	1,159.15	1,159.15	17.2854
12	2,846.34			34,156.04	2,618.63	1,159.15	1,159.15	17.2854
13	2,925.57			35,106.88	2,691.53	1,182.92	1,182.92	17.7666
14	2,925.57			35,106.88	2,691.53	1,182.92	1,182.92	17.7666
15	3,004.81			36,057.73	2,764.43	1,206.69	1,206.69	18.2478
16	3,004.81			36,057.73	2,764.43	1,206.69	1,206.69	18.2478
17	3,084.05			37,008.61	2,837.33	1,230.47	1,230.47	18.7291
18	3,084.05			37,008.61	2,837.33	1,230.47	1,230.47	18.7291
19	3,163.29			37,959.50	2,910.23	1,254.24	1,254.24	19.2103
20	3,163.29			37,959.50	2,910.23	1,254.24	1,254.24	19.2103
21	3,242.53			38,910.31	2,983.12	1,278.01	1,278.01	19.6915
22	3,242.53			38,910.31	2,983.12	1,278.01	1,278.01	19.6915
23	3,321.77			39,861.18	3,056.02	1,301.78	1,301.78	20.1727
24	3,321.77			39,861.18	3,056.02	1,301.78	1,301.78	20.1727
25	3,401.01			40,812.07	3,128.93	1,325.55	1,325.55	20.6539
26	3,401.01			40,812.07	3,128.93	1,325.55	1,325.55	20.6539
27	3,480.24			41,762.88	3,201.82	1,349.32	1,349.32	21.1351
28	3,480.24			41,762.88	3,201.82	1,349.32	1,349.32	21.1351
29	3,559.48			42,713.80	3,274.72	1,373.10	1,373.10	21.6163

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21.

Baremaschaal 1.61-1.77

Adjunct hoofd voedvrouw-verpleegkundige

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,314.18			27,770.15	2,129.04	999.50	999.50	14.0537
1	2,465.23			29,582.81	2,268.02	1,044.82	1,044.82	14.9711
2	2,465.23			29,582.81	2,268.02	1,044.82	1,044.82	14.9711
3	2,533.15			30,397.78	2,330.50	1,065.19	1,065.19	15.3835
4	2,533.15			30,397.78	2,330.50	1,065.19	1,065.19	15.3835
5	2,601.06			31,212.74	2,392.98	1,085.57	1,085.57	15.7959
6	2,601.06			31,212.74	2,392.98	1,085.57	1,085.57	15.7959
7	2,902.92			34,835.01	2,670.68	1,176.13	1,176.13	17.6291
8	2,902.92			34,835.01	2,670.68	1,176.13	1,176.13	17.6291
9	2,970.83			35,649.98	2,733.17	1,196.50	1,196.50	18.0415
10	3,016.11			36,193.28	2,774.82	1,210.08	1,210.08	18.3164
11	3,084.02			37,008.29	2,837.30	1,230.46	1,230.46	18.7289
12	3,084.02			37,008.29	2,837.30	1,230.46	1,230.46	18.7289
13	3,151.94			37,823.24	2,899.78	1,250.83	1,250.83	19.1413
14	3,151.94			37,823.24	2,899.78	1,250.83	1,250.83	19.1413
15	3,219.85			38,638.24	2,962.27	1,271.21	1,271.21	19.5538
16	3,219.85			38,638.24	2,962.27	1,271.21	1,271.21	19.5538
17	3,287.77			39,453.22	3,024.75	1,291.58	1,291.58	19.9662
18	3,287.77			39,453.22	3,024.75	1,291.58	1,291.58	19.9662
19	3,355.68			40,268.17	3,087.23	1,311.95	1,311.95	20.3786
20	3,355.68			40,268.17	3,087.23	1,311.95	1,311.95	20.3786
21	3,423.60			41,083.22	3,149.71	1,332.33	1,332.33	20.7911
22	3,423.60			41,083.22	3,149.71	1,332.33	1,332.33	20.7911
23	3,491.51			41,898.17	3,212.19	1,352.70	1,352.70	21.2035
24	3,491.51			41,898.17	3,212.19	1,352.70	1,352.70	21.2035
25	3,559.43			42,713.18	3,274.68	1,373.08	1,373.08	21.6160
26	3,559.43			42,713.18	3,274.68	1,373.08	1,373.08	21.6160
27	3,627.34			43,528.13	3,337.16	1,393.45	1,393.45	22.0284

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22.

Baremaschaal 1.59

Werkmeester / hoofdoperateur 2de klasse

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.144.00	44.57	22.28	25.728.02	1.972.48	961.82	955.13	13.0203
1	2.282.75	22.32		27.393.01	2.100.13	996.77	990.08	13.8629
2	2.282.75	22.32		27.393.01	2.100.13	996.77	990.08	13.8629
3	2.316.05			27.792.63	2.130.77	1.000.07	1.000.07	14.0651
4	2.316.05			27.792.63	2.130.77	1.000.07	1.000.07	14.0651
5	2.349.35			28.192.25	2.161.41	1.010.06	1.010.06	14.2673
6	2.349.35			28.192.25	2.161.41	1.010.06	1.010.06	14.2673
7	2.382.66			28.591.90	2.192.05	1.020.05	1.020.05	14.4696
8	2.382.66			28.591.90	2.192.05	1.020.05	1.020.05	14.4696
9	2.416.20			28.994.35	2.222.90	1.030.11	1.030.11	14.6733
10	2.461.47			29.537.66	2.264.55	1.043.69	1.043.69	14.9482
11	2.506.74			30.080.93	2.306.20	1.057.27	1.057.27	15.2231
12	2.506.74			30.080.93	2.306.20	1.057.27	1.057.27	15.2231
13	2.552.02			30.624.24	2.347.86	1.070.86	1.070.86	15.4981
14	2.552.02			30.624.24	2.347.86	1.070.86	1.070.86	15.4981
15	2.597.30			31.167.55	2.389.51	1.084.44	1.084.44	15.7731
16	2.597.30			31.167.55	2.389.51	1.084.44	1.084.44	15.7731
17	2.642.57			31.710.81	2.431.16	1.098.02	1.098.02	16.0480
18	2.642.57			31.710.81	2.431.16	1.098.02	1.098.02	16.0480
19	2.687.84			32.254.13	2.472.82	1.111.60	1.111.60	16.3229
20	2.687.84			32.254.13	2.472.82	1.111.60	1.111.60	16.3229
21	2.733.11			32.797.36	2.514.46	1.125.18	1.125.18	16.5979
22	2.733.11			32.797.36	2.514.46	1.125.18	1.125.18	16.5979
23	2.778.39			33.340.67	2.556.12	1.138.77	1.138.77	16.8728
24	2.778.39			33.340.67	2.556.12	1.138.77	1.138.77	16.8728
25	2.823.67			33.883.99	2.597.77	1.152.35	1.152.35	17.1478
26	2.823.67			33.883.99	2.597.77	1.152.35	1.152.35	17.1478
27	2.868.94			34.427.25	2.639.42	1.165.93	1.165.93	17.4227
28	2.868.94			34.427.25	2.639.42	1.165.93	1.165.93	17.4227
29	2.914.21			34.970.57	2.681.08	1.179.51	1.179.51	17.6977
30	2.914.21			34.970.57	2.681.08	1.179.51	1.179.51	17.6977
31	2.959.49			35.513.90	2.722.73	1.193.10	1.193.10	17.9726

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23.

Baremaschaal 1.58

Programmeur 1ste klasse na 9 jaar anc.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,149.55	44.57	22.28	25,794.64	1,977.59	963.49	956.80	13.0540
1	2,293.85	12.05		27,526.16	2,110.34	997.02	993.40	13.9302
2	2,293.85	12.05		27,526.16	2,110.34	997.02	993.40	13.9302
3	2,327.15			27,925.81	2,140.98	1,003.40	1,003.40	14.1325
4	2,327.15			27,925.81	2,140.98	1,003.40	1,003.40	14.1325
5	2,371.55			28,458.55	2,181.82	1,016.71	1,016.71	14.4021
6	2,371.55			28,458.55	2,181.82	1,016.71	1,016.71	14.4021
7	2,461.46			29,537.55	2,264.55	1,043.69	1,043.69	14.9482
8	2,461.46			29,537.55	2,264.55	1,043.69	1,043.69	14.9482
9	2,552.02			30,624.24	2,347.86	1,070.86	1,070.86	15.4981
10	2,597.30			31,167.55	2,389.51	1,084.44	1,084.44	15.7731
11	2,676.53			32,118.40	2,462.41	1,108.21	1,108.21	16.2542
12	2,676.53			32,118.40	2,462.41	1,108.21	1,108.21	16.2542
13	2,755.77			33,069.24	2,535.31	1,131.98	1,131.98	16.7354
14	2,755.77			33,069.24	2,535.31	1,131.98	1,131.98	16.7354
15	2,835.01			34,020.13	2,608.21	1,155.75	1,155.75	17.2167
16	2,835.01			34,020.13	2,608.21	1,155.75	1,155.75	17.2167
17	2,914.25			34,970.97	2,681.11	1,179.52	1,179.52	17.6979
18	2,914.25			34,970.97	2,681.11	1,179.52	1,179.52	17.6979
19	2,993.48			35,921.81	2,754.01	1,203.30	1,203.30	18.1791
20	2,993.48			35,921.81	2,754.01	1,203.30	1,203.30	18.1791
21	3,072.72			36,872.70	2,826.91	1,227.07	1,227.07	18.6603
22	3,072.72			36,872.70	2,826.91	1,227.07	1,227.07	18.6603
23	3,151.96			37,823.54	2,899.80	1,250.84	1,250.84	19.1415
24	3,151.96			37,823.54	2,899.80	1,250.84	1,250.84	19.1415
25	3,231.20			38,774.43	2,972.71	1,274.61	1,274.61	19.6227
26	3,231.20			38,774.43	2,972.71	1,274.61	1,274.61	19.6227
27	3,310.44			39,725.31	3,045.61	1,298.38	1,298.38	20.1039
28	3,310.44			39,725.31	3,045.61	1,298.38	1,298.38	20.1039
29	3,389.68			40,676.11	3,118.50	1,322.15	1,322.15	20.5851

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24.

Baremaschaal 1.55-1.61-1.77 +2J

Maatschappelijk assistent + 2 jaar anciënniteit / Thuisverpleging: verzorgend en verplegend personeel cat. 6

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,208.76	44.57	22.28	26,505.07	2,032.06	981.25	974.56	13.4135
1	2,275.35	29.16	6.88	27,304.23	2,093.32	996.60	989.92	13.8179
2	2,275.35	29.16	6.88	27,304.23	2,093.32	996.60	989.92	13.8179
3	2,341.95			28,103.39	2,154.59	1,007.83	1,007.83	14.2224
4	2,341.95			28,103.39	2,154.59	1,007.83	1,007.83	14.2224
5	2,668.98			32,027.82	2,455.47	1,105.95	1,105.95	16.2084
6	2,668.98			32,027.82	2,455.47	1,105.95	1,105.95	16.2084
7	2,736.90			32,842.82	2,517.95	1,126.32	1,126.32	16.6209
8	2,782.17			33,386.09	2,559.60	1,139.90	1,139.90	16.8958
9	2,850.09			34,201.09	2,622.08	1,160.28	1,160.28	17.3082
10	2,850.09			34,201.09	2,622.08	1,160.28	1,160.28	17.3082
11	2,918.00			35,016.05	2,684.56	1,180.65	1,180.65	17.7207
12	2,918.00			35,016.05	2,684.56	1,180.65	1,180.65	17.7207
13	2,985.92			35,831.02	2,747.05	1,201.03	1,201.03	18.1331
14	3,219.86			38,638.29	2,962.27	1,271.21	1,271.21	19.5538
15	3,287.77			39,453.25	3,024.75	1,291.58	1,291.58	19.9662
16	3,287.77			39,453.25	3,024.75	1,291.58	1,291.58	19.9662
17	3,355.68			40,268.22	3,087.23	1,311.96	1,311.96	20.3787
18	3,355.68			40,268.22	3,087.23	1,311.96	1,311.96	20.3787
19	3,423.60			41,083.25	3,149.72	1,332.33	1,332.33	20.7911
20	3,423.60			41,083.25	3,149.72	1,332.33	1,332.33	20.7911
21	3,491.52			41,898.20	3,212.20	1,352.71	1,352.71	21.2035
22	3,491.52			41,898.20	3,212.20	1,352.71	1,352.71	21.2035
23	3,559.43			42,713.21	3,274.68	1,373.08	1,373.08	21.6160
24	3,559.43			42,713.21	3,274.68	1,373.08	1,373.08	21.6160
25	3,627.35			43,528.18	3,337.16	1,393.45	1,393.45	22.0284

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25.

Baremaschaal 1.55-1.61-1.77

A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,058.89	44.57	22.28	24,706.67	1,894.18	936.29	929.60	12.5034
1	2,208.76	44.57	22.28	26,505.07	2,032.06	981.25	974.56	13.4135
2	2,208.76	44.57	22.28	26,505.07	2,032.06	981.25	974.56	13.4135
3	2,275.35	29.16	6.88	27,304.23	2,093.32	996.60	989.92	13.8179
4	2,275.35	29.16	6.88	27,304.23	2,093.32	996.60	989.92	13.8179
5	2,341.95			28,103.39	2,154.59	1,007.83	1,007.83	14.2224
6	2,341.95			28,103.39	2,154.59	1,007.83	1,007.83	14.2224
7	2,668.98			32,027.82	2,455.47	1,105.95	1,105.95	16.2084
8	2,668.98			32,027.82	2,455.47	1,105.95	1,105.95	16.2084
9	2,736.90			32,842.82	2,517.95	1,126.32	1,126.32	16.6209
10	2,782.17			33,386.09	2,559.60	1,139.90	1,139.90	16.8958
11	2,850.09			34,201.09	2,622.08	1,160.28	1,160.28	17.3082
12	2,850.09			34,201.09	2,622.08	1,160.28	1,160.28	17.3082
13	2,918.00			35,016.05	2,684.56	1,180.65	1,180.65	17.7207
14	2,918.00			35,016.05	2,684.56	1,180.65	1,180.65	17.7207
15	2,985.92			35,831.02	2,747.05	1,201.03	1,201.03	18.1331
16	3,219.86			38,638.29	2,962.27	1,271.21	1,271.21	19.5538
17	3,287.77			39,453.25	3,024.75	1,291.58	1,291.58	19.9662
18	3,287.77			39,453.25	3,024.75	1,291.58	1,291.58	19.9662
19	3,355.68			40,268.22	3,087.23	1,311.96	1,311.96	20.3787
20	3,355.68			40,268.22	3,087.23	1,311.96	1,311.96	20.3787
21	3,423.60			41,083.25	3,149.72	1,332.33	1,332.33	20.7911
22	3,423.60			41,083.25	3,149.72	1,332.33	1,332.33	20.7911
23	3,491.52			41,898.20	3,212.20	1,352.71	1,352.71	21.2035
24	3,491.52			41,898.20	3,212.20	1,352.71	1,352.71	21.2035
25	3,559.43			42,713.21	3,274.68	1,373.08	1,373.08	21.6160
26	3,559.43			42,713.21	3,274.68	1,373.08	1,373.08	21.6160
27	3,627.35			43,528.18	3,337.16	1,393.45	1,393.45	22.0284

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26.

Baremaschaal 1.54

Werkleider

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,023.75	49.78	22.28	24,285.01	1,861.85	927.31	919.06	12.2900
1	2,162.50	44.57	22.28	25,950.05	1,989.50	967.37	960.69	13.1326
2	2,162.50	44.57	22.28	25,950.05	1,989.50	967.37	960.69	13.1326
3	2,195.80	44.57	22.28	26,349.63	2,020.14	977.36	970.67	13.3348
4	2,195.80	44.57	22.28	26,349.63	2,020.14	977.36	970.67	13.3348
5	2,229.11	44.57	22.28	26,749.32	2,050.78	987.35	980.67	13.5371
6	2,229.11	44.57	22.28	26,749.32	2,050.78	987.35	980.67	13.5371
7	2,262.41	41.13	18.85	27,148.91	2,081.42	996.31	989.63	13.7393
8	2,262.41	41.13	18.85	27,148.91	2,081.42	996.31	989.63	13.7393
9	2,295.71	10.33		27,548.56	2,112.06	997.06	993.96	13.9416
10	2,340.11			28,081.33	2,152.90	1,007.28	1,007.28	14.2112
11	2,384.51			28,614.11	2,193.75	1,020.60	1,020.60	14.4808
12	2,384.51			28,614.11	2,193.75	1,020.60	1,020.60	14.4808
13	2,429.39			29,152.66	2,235.04	1,034.07	1,034.07	14.7534
14	2,429.39			29,152.66	2,235.04	1,034.07	1,034.07	14.7534
15	2,474.66			29,695.98	2,276.69	1,047.65	1,047.65	15.0283
16	2,474.66			29,695.98	2,276.69	1,047.65	1,047.65	15.0283
17	2,519.94			30,239.24	2,318.34	1,061.23	1,061.23	15.3033
18	2,519.94			30,239.24	2,318.34	1,061.23	1,061.23	15.3033
19	2,565.21			30,782.56	2,360.00	1,074.81	1,074.81	15.5782
20	2,565.21			30,782.56	2,360.00	1,074.81	1,074.81	15.5782
21	2,610.49			31,325.86	2,401.65	1,088.40	1,088.40	15.8532
22	2,610.49			31,325.86	2,401.65	1,088.40	1,088.40	15.8532
23	2,655.76			31,869.14	2,443.30	1,101.98	1,101.98	16.1281
24	2,655.76			31,869.14	2,443.30	1,101.98	1,101.98	16.1281
25	2,701.04			32,412.44	2,484.95	1,115.56	1,115.56	16.4031
26	2,701.04			32,412.44	2,484.95	1,115.56	1,115.56	16.4031
27	2,746.31			32,955.75	2,526.61	1,129.14	1,129.14	16.6780
28	2,746.31			32,955.75	2,526.61	1,129.14	1,129.14	16.6780
29	2,791.58			33,498.99	2,568.26	1,142.72	1,142.72	16.9529
30	2,791.58			33,498.99	2,568.26	1,142.72	1,142.72	16.9529
31	2,836.86			34,042.30	2,609.91	1,156.31	1,156.31	17.2279

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27.

Baremaschaal 1.53

Erst aanwezig directiesecretaris

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,010.81	61.75	22.28	24,129.69	1,849.94	927.02	915.18	12,2114
1	2,155.10	44.57	22.28	25,861.24	1,982.70	965.15	958.47	13,0877
2	2,155.10	44.57	22.28	25,861.24	1,982.70	965.15	958.47	13,0877
3	2,188.41	44.57	22.28	26,260.86	2,013.33	975.14	968.46	13,2899
4	2,188.41	44.57	22.28	26,260.86	2,013.33	975.14	968.46	13,2899
5	2,232.81	44.57	22.28	26,793.67	2,054.18	988.46	981.78	13,5596
6	2,232.81	44.57	22.28	26,793.67	2,054.18	988.46	981.78	13,5596
7	2,321.60			27,859.21	2,135.87	1,001.73	1,001.73	14,0988
8	2,321.60			27,859.21	2,135.87	1,001.73	1,001.73	14,0988
9	2,410.52			28,926.28	2,217.68	1,028.41	1,028.41	14,6388
10	2,455.80			29,469.56	2,259.33	1,041.99	1,041.99	14,9137
11	2,535.04			30,420.43	2,332.23	1,065.76	1,065.76	15,3950
12	2,535.04			30,420.43	2,332.23	1,065.76	1,065.76	15,3950
13	2,614.28			31,371.32	2,405.13	1,089.53	1,089.53	15,8762
14	2,614.28			31,371.32	2,405.13	1,089.53	1,089.53	15,8762
15	2,693.51			32,322.16	2,478.03	1,113.30	1,113.30	16,3574
16	2,693.51			32,322.16	2,478.03	1,113.30	1,113.30	16,3574
17	2,772.75			33,273.00	2,550.93	1,137.08	1,137.08	16,8386
18	2,772.75			33,273.00	2,550.93	1,137.08	1,137.08	16,8386
19	2,851.99			34,223.89	2,623.83	1,160.85	1,160.85	17,3198
20	2,851.99			34,223.89	2,623.83	1,160.85	1,160.85	17,3198
21	2,931.23			35,174.70	2,696.73	1,184.62	1,184.62	17,8010
22	2,931.23			35,174.70	2,696.73	1,184.62	1,184.62	17,8010
23	3,010.47			36,125.62	2,769.63	1,208.39	1,208.39	18,2822
24	3,010.47			36,125.62	2,769.63	1,208.39	1,208.39	18,2822
25	3,089.71			37,076.50	2,842.53	1,232.16	1,232.16	18,7634
26	3,089.71			37,076.50	2,842.53	1,232.16	1,232.16	18,7634
27	3,168.94			38,027.32	2,915.43	1,255.93	1,255.93	19,2446
28	3,168.94			38,027.32	2,915.43	1,255.93	1,255.93	19,2446
29	3,248.18			38,978.19	2,988.33	1,279.70	1,279.70	19,7258

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28.

Baremaschaal 1.50

Opsteller / REVA: A2 opvoeder / Thuisverpleging: administratief personeel cat. 3

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,713.49	89.14	44.57	20,561.87	1,576.41	846.04	832.67	10.4058
1	1,857.78	89.14	44.57	22,293.42	1,709.16	889.33	875.96	11.2821
2	1,873.86	89.14	44.57	22,486.29	1,723.95	894.15	880.78	11.3797
3	1,889.93	89.14	44.57	22,679.11	1,738.73	898.97	885.60	11.4773
4	1,905.99	89.14	44.57	22,871.94	1,753.52	903.79	890.42	11.5749
5	1,922.07	89.14	44.57	23,064.81	1,768.30	908.61	895.24	11.6725
6	1,960.91	89.14	44.57	23,530.98	1,804.04	920.27	906.90	11.9084
7	1,999.76	71.97	27.4	23,997.12	1,839.78	926.77	913.40	12.1443
8	2,038.61	44.57	22.28	24,463.26	1,875.52	930.20	923.52	12.3802
9	2,077.45	44.57	22.28	24,929.38	1,911.25	941.86	935.17	12.6161
10	2,160.70	44.57	22.28	25,928.39	1,987.84	966.83	960.14	13.1217
11	2,199.54	44.57	22.28	26,394.53	2,023.58	978.48	971.80	13.3576
12	2,238.39	44.57	22.28	26,860.72	2,059.32	990.14	983.45	13.5935
13	2,277.24	27.42	5.13	27,326.85	2,095.06	996.65	989.96	13.8294
14	2,316.08			27,792.96	2,130.79	1,000.07	1,000.07	14.0653
15	2,354.92			28,259.10	2,166.53	1,011.73	1,011.73	14.3012
16	2,393.77			28,725.27	2,202.27	1,023.38	1,023.38	14.5371
17	2,433.17			29,198.01	2,238.51	1,035.20	1,035.20	14.7763
18	2,472.78			29,673.36	2,274.96	1,047.08	1,047.08	15.0169
19	2,512.39			30,148.63	2,311.39	1,058.97	1,058.97	15.2574
20	2,552.00			30,624.01	2,347.84	1,070.85	1,070.85	15.4980
21	2,591.61			31,099.34	2,384.28	1,082.73	1,082.73	15.7385
22	2,631.22			31,574.68	2,420.73	1,094.62	1,094.62	15.9791
23	2,670.84			32,050.03	2,457.17	1,106.50	1,106.50	16.2197
24	2,710.45			32,525.34	2,493.61	1,118.38	1,118.38	16.4602
25	2,750.06			33,000.69	2,530.05	1,130.27	1,130.27	16.7008
26	2,789.67			33,476.00	2,566.49	1,142.15	1,142.15	16.9413
27	2,829.28			33,951.39	2,602.94	1,154.03	1,154.03	17.1819
28	2,868.89			34,426.67	2,639.38	1,165.92	1,165.92	17.4224
29	2,908.50			34,902.01	2,675.82	1,177.80	1,177.80	17.6630

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29.

Baremaschaal 1.47 Onderbureauchef

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,955.31	89.14	44.57	23,463.68	1,798.88	918.58	905.21	11.8743
1	2,099.60	44.57	22.28	25,195.23	1,931.63	948.50	941.81	12.7506
2	2,099.60	44.57	22.28	25,195.23	1,931.63	948.50	941.81	12.7506
3	2,132.90	44.57	22.28	25,594.82	1,962.27	958.49	951.80	12.9528
4	2,132.90	44.57	22.28	25,594.82	1,962.27	958.49	951.80	12.9528
5	2,177.31	44.57	22.28	26,127.66	2,003.12	971.81	965.13	13.2225
6	2,177.31	44.57	22.28	26,127.66	2,003.12	971.81	965.13	13.2225
7	2,266.10	37.72	15.44	27,193.17	2,084.81	996.40	989.71	13.7617
8	2,266.10	37.72	15.44	27,193.17	2,084.81	996.40	989.71	13.7617
9	2,354.90			28,258.77	2,166.51	1,011.72	1,011.72	14.3010
10	2,399.30			28,791.57	2,207.35	1,025.04	1,025.04	14.5706
11	2,478.44			29,741.24	2,280.16	1,048.78	1,048.78	15.0512
12	2,478.44			29,741.24	2,280.16	1,048.78	1,048.78	15.0512
13	2,557.67			30,692.05	2,353.06	1,072.55	1,072.55	15.5324
14	2,557.67			30,692.05	2,353.06	1,072.55	1,072.55	15.5324
15	2,636.91			31,642.94	2,425.96	1,096.32	1,096.32	16.0136
16	2,636.91			31,642.94	2,425.96	1,096.32	1,096.32	16.0136
17	2,716.15			32,593.81	2,498.86	1,120.10	1,120.10	16.4948
18	2,716.15			32,593.81	2,498.86	1,120.10	1,120.10	16.4948
19	2,795.39			33,544.62	2,571.75	1,143.87	1,143.87	16.9760
20	2,795.39			33,544.62	2,571.75	1,143.87	1,143.87	16.9760
21	2,874.63			34,495.54	2,644.66	1,167.64	1,167.64	17.4573
22	2,874.63			34,495.54	2,644.66	1,167.64	1,167.64	17.4573
23	2,953.87			35,446.40	2,717.56	1,191.41	1,191.41	17.9385
24	2,953.87			35,446.40	2,717.56	1,191.41	1,191.41	17.9385
25	3,033.10			36,397.24	2,790.46	1,215.18	1,215.18	18.4197
26	3,033.10			36,397.24	2,790.46	1,215.18	1,215.18	18.4197
27	3,112.34			37,348.13	2,863.36	1,238.95	1,238.95	18.9009
28	3,112.34			37,348.13	2,863.36	1,238.95	1,238.95	18.9009
29	3,191.58			38,298.97	2,936.25	1,262.72	1,262.72	19.3821

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30.

Baremaschaal 1.45 Hoofdklerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1.910.91	89.14	44.57	22.930.87	1.758.03	905.26	891.89	11.6047
1	2.049.66	44.57	22.28	24.595.86	1.885.68	933.52	926.83	12.4473
2	2.049.66	44.57	22.28	24.595.86	1.885.68	933.52	926.83	12.4473
3	2.082.96	44.57	22.28	24.995.48	1.916.32	943.51	936.82	12.6495
4	2.082.96	44.57	22.28	24.995.48	1.916.32	943.51	936.82	12.6495
5	2.116.26	44.57	22.28	25.395.18	1.946.96	953.50	946.81	12.8518
6	2.116.26	44.57	22.28	25.395.18	1.946.96	953.50	946.81	12.8518
7	2.149.56	44.57	22.28	25.794.76	1.977.60	963.49	956.80	13.0540
8	2.149.56	44.57	22.28	25.794.76	1.977.60	963.49	956.80	13.0540
9	2.182.87	44.57	22.28	26.194.38	2.008.24	973.48	966.79	13.2563
10	2.227.27	44.57	22.28	26.727.18	2.049.08	986.80	980.11	13.5259
11	2.271.66	32.58	10.29	27.259.92	2.089.93	996.52	989.84	13.7955
12	2.271.66	32.58	10.29	27.259.92	2.089.93	996.52	989.84	13.7955
13	2.316.06			27.792.70	2.130.77	1.000.07	1.000.07	14.0651
14	2.316.06			27.792.70	2.130.77	1.000.07	1.000.07	14.0651
15	2.360.45			28.325.43	2.171.62	1.013.39	1.013.39	14.3347
16	2.360.45			28.325.43	2.171.62	1.013.39	1.013.39	14.3347
17	2.404.86			28.858.36	2.212.47	1.026.71	1.026.71	14.6044
18	2.404.86			28.858.36	2.212.47	1.026.71	1.026.71	14.6044
19	2.450.14			29.401.62	2.254.12	1.040.29	1.040.29	14.8794
20	2.450.14			29.401.62	2.254.12	1.040.29	1.040.29	14.8794
21	2.495.41			29.944.94	2.295.78	1.053.87	1.053.87	15.1543
22	2.495.41			29.944.94	2.295.78	1.053.87	1.053.87	15.1543
23	2.540.68			30.488.22	2.337.43	1.067.46	1.067.46	15.4293
24	2.540.68			30.488.22	2.337.43	1.067.46	1.067.46	15.4293
25	2.585.96			31.031.48	2.379.08	1.081.04	1.081.04	15.7042
26	2.585.96			31.031.48	2.379.08	1.081.04	1.081.04	15.7042
27	2.631.23			31.574.80	2.420.73	1.094.62	1.094.62	15.9791
28	2.631.23			31.574.80	2.420.73	1.094.62	1.094.62	15.9791
29	2.676.51			32.118.10	2.462.39	1.108.20	1.108.20	16.2541
30	2.676.51			32.118.10	2.462.39	1.108.20	1.108.20	16.2541
31	2.721.78			32.661.37	2.504.04	1.121.78	1.121.78	16.5290

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31.

Baremaschaal 1.43-1.55

Gebrevetteerd (A2) verpleegkundige / laborant / Thuisverpleging: administratief personeel cat. 4 /

Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 4

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,899.81	89.14	44.57	22,797.72	1,747.83	901.93	888.56	11.5373
1	2,044.11	44.57	22.28	24,529.27	1,880.58	931.85	925.17	12.4136
2	2,044.11	44.57	22.28	24,529.27	1,880.58	931.85	925.17	12.4136
3	2,077.41	44.57	22.28	24,928.88	1,911.21	941.84	935.16	12.6158
4	2,077.41	44.57	22.28	24,928.88	1,911.21	941.84	935.16	12.6158
5	2,121.81	44.57	22.28	25,461.67	1,952.06	955.16	948.48	12.8855
6	2,121.81	44.57	22.28	25,461.67	1,952.06	955.16	948.48	12.8855
7	2,408.64			28,903.67	2,215.95	1,027.84	1,027.84	14.6274
8	2,408.64			28,903.67	2,215.95	1,027.84	1,027.84	14.6274
9	2,476.56			29,718.67	2,278.43	1,048.22	1,048.22	15.0398
10	2,521.83			30,261.93	2,320.08	1,061.80	1,061.80	15.3147
11	2,589.74			31,076.90	2,382.56	1,082.17	1,082.17	15.7272
12	2,589.74			31,076.90	2,382.56	1,082.17	1,082.17	15.7272
13	2,657.66			31,891.90	2,445.05	1,102.55	1,102.55	16.1396
14	2,657.66			31,891.90	2,445.05	1,102.55	1,102.55	16.1396
15	2,725.57			32,706.86	2,507.53	1,122.92	1,122.92	16.5521
16	2,725.57			32,706.86	2,507.53	1,122.92	1,122.92	16.5521
17	2,793.49			33,521.83	2,570.01	1,143.30	1,143.30	16.9645
18	2,793.49			33,521.83	2,570.01	1,143.30	1,143.30	16.9645
19	2,861.40			34,336.83	2,632.49	1,163.67	1,163.67	17.3769
20	2,861.40			34,336.83	2,632.49	1,163.67	1,163.67	17.3769
21	2,929.32			35,151.79	2,694.97	1,184.04	1,184.04	17.7894
22	2,929.32			35,151.79	2,694.97	1,184.04	1,184.04	17.7894
23	2,997.23			35,966.79	2,757.45	1,204.42	1,204.42	18.2018
24	2,997.23			35,966.79	2,757.45	1,204.42	1,204.42	18.2018
25	3,065.15			36,781.75	2,819.93	1,224.79	1,224.79	18.6142
26	3,065.15			36,781.75	2,819.93	1,224.79	1,224.79	18.6142
27	3,133.06			37,596.72	2,882.41	1,245.17	1,245.17	19.0267

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32.

Baremaschaal 1.43 Programmeur 2de klasse

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,899.81	89.14	44.57	22,797.72	1,747.83	901.93	888.56	11.5373
1	2,044.11	44.57	22.28	24,529.27	1,880.58	931.85	925.17	12.4136
2	2,044.11	44.57	22.28	24,529.27	1,880.58	931.85	925.17	12.4136
3	2,077.41	44.57	22.28	24,928.88	1,911.21	941.84	935.16	12.6158
4	2,077.41	44.57	22.28	24,928.88	1,911.21	941.84	935.16	12.6158
5	2,121.81	44.57	22.28	25,461.67	1,952.06	955.16	948.48	12.8855
6	2,121.81	44.57	22.28	25,461.67	1,952.06	955.16	948.48	12.8855
7	2,210.60	44.57	22.28	26,527.25	2,033.76	981.80	975.12	13.4247
8	2,210.60	44.57	22.28	26,527.25	2,033.76	981.80	975.12	13.4247
9	2,299.40	6.92		27,592.79	2,115.45	997.15	995.07	13.9640
10	2,343.80			28,125.61	2,156.30	1,008.39	1,008.39	14.2336
11	2,421.84			29,062.12	2,228.10	1,031.80	1,031.80	14.7076
12	2,421.84			29,062.12	2,228.10	1,031.80	1,031.80	14.7076
13	2,501.08			30,012.97	2,300.99	1,055.57	1,055.57	15.1887
14	2,501.08			30,012.97	2,300.99	1,055.57	1,055.57	15.1887
15	2,580.32			30,963.82	2,373.89	1,079.35	1,079.35	15.6700
16	2,580.32			30,963.82	2,373.89	1,079.35	1,079.35	15.6700
17	2,659.56			31,914.70	2,446.79	1,103.12	1,103.12	16.1512
18	2,659.56			31,914.70	2,446.79	1,103.12	1,103.12	16.1512
19	2,738.80			32,865.58	2,519.69	1,126.89	1,126.89	16.6324
20	2,738.80			32,865.58	2,519.69	1,126.89	1,126.89	16.6324
21	2,818.04			33,816.42	2,592.59	1,150.66	1,150.66	17.1136
22	2,818.04			33,816.42	2,592.59	1,150.66	1,150.66	17.1136
23	2,897.28			34,767.31	2,665.49	1,174.43	1,174.43	17.5948
24	2,897.28			34,767.31	2,665.49	1,174.43	1,174.43	17.5948
25	2,976.51			35,718.12	2,738.39	1,198.20	1,198.20	18.0760
26	2,976.51			35,718.12	2,738.39	1,198.20	1,198.20	18.0760
27	3,055.75			36,669.00	2,811.29	1,221.97	1,221.97	18.5572
28	3,055.75			36,669.00	2,811.29	1,221.97	1,221.97	18.5572
29	3,134.99			37,619.88	2,884.19	1,245.75	1,245.75	19.0384

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33.

Baremaschaal 1.40-1.57

Verpleegassistent / REVA: A2 technicus in de mechanica, electronica of informatica / REVA: A2 opvoeder met specifieke opleiding / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 3

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,833.21	89.14	44.57	21,998.53	1,686.55	881.96	868.58	11.1329
1	1,971.96	89.14	44.57	23,663.48	1,814.20	923.58	910.21	11.9754
2	1,971.96	89.14	44.57	23,663.48	1,814.20	923.58	910.21	11.9754
3	2,005.26	66.88	22.31	24,063.13	1,844.84	926.89	913.52	12.1777
4	2,005.26	66.88	22.31	24,063.13	1,844.84	926.89	913.52	12.1777
5	2,038.57	44.57	22.28	24,462.79	1,875.48	930.19	923.50	12.3800
6	2,038.57	44.57	22.28	24,462.79	1,875.48	930.19	923.50	12.3800
7	2,304.96	1.77		27,659.54	2,120.56	997.27	996.74	13.9977
8	2,304.96	1.77		27,659.54	2,120.56	997.27	996.74	13.9977
9	2,338.27			28,059.23	2,151.21	1,006.73	1,006.73	14.2000
10	2,382.66			28,591.97	2,192.05	1,020.05	1,020.05	14.4696
11	2,427.51			29,130.12	2,233.31	1,033.50	1,033.50	14.7420
12	2,427.51			29,130.12	2,233.31	1,033.50	1,033.50	14.7420
13	2,472.79			29,673.42	2,274.96	1,047.09	1,047.09	15.0169
14	2,472.79			29,673.42	2,274.96	1,047.09	1,047.09	15.0169
15	2,518.06			30,216.70	2,316.61	1,060.67	1,060.67	15.2919
16	2,518.06			30,216.70	2,316.61	1,060.67	1,060.67	15.2919
17	2,563.33			30,760.02	2,358.27	1,074.25	1,074.25	15.5668
18	2,563.33			30,760.02	2,358.27	1,074.25	1,074.25	15.5668
19	2,608.61			31,303.32	2,399.92	1,087.83	1,087.83	15.8418
20	2,608.61			31,303.32	2,399.92	1,087.83	1,087.83	15.8418
21	2,653.88			31,846.60	2,441.57	1,101.41	1,101.41	16.1167
22	2,653.88			31,846.60	2,441.57	1,101.41	1,101.41	16.1167
23	2,699.16			32,389.90	2,483.23	1,115.00	1,115.00	16.3917
24	2,699.16			32,389.90	2,483.23	1,115.00	1,115.00	16.3917
25	2,744.43			32,933.21	2,524.88	1,128.58	1,128.58	16.6666
26	2,744.43			32,933.21	2,524.88	1,128.58	1,128.58	16.6666
27	2,789.71			33,476.48	2,566.53	1,142.16	1,142.16	16.9415
28	2,789.71			33,476.48	2,566.53	1,142.16	1,142.16	16.9415
29	2,834.98			34,019.78	2,608.18	1,155.74	1,155.74	17.2165
30	2,834.98			34,019.78	2,608.18	1,155.74	1,155.74	17.2165
31	2,880.25			34,563.06	2,649.83	1,169.33	1,169.33	17.4914

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34.

Baremaschaal 1.40 Pløegbaas B / hoofdklerk

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,833.21	89.14	44.57	21,998.53	1,686.55	881.96	868.58	11.1329
1	1,971.96	89.14	44.57	23,663.48	1,814.20	923.58	910.21	11.9754
2	1,971.96	89.14	44.57	23,663.48	1,814.20	923.58	910.21	11.9754
3	2,005.26	66.88	22.31	24,063.13	1,844.84	926.89	913.52	12.1777
4	2,005.26	66.88	22.31	24,063.13	1,844.84	926.89	913.52	12.1777
5	2,038.57	44.57	22.28	24,462.79	1,875.48	930.19	923.50	12.3800
6	2,038.57	44.57	22.28	24,462.79	1,875.48	930.19	923.50	12.3800
7	2,071.86	44.57	22.28	24,862.36	1,906.11	940.18	933.49	12.5822
8	2,071.86	44.57	22.28	24,862.36	1,906.11	940.18	933.49	12.5822
9	2,105.17	44.57	22.28	25,262.05	1,936.76	950.17	943.49	12.7844
10	2,149.57	44.57	22.28	25,794.79	1,977.60	963.49	956.80	13.0540
11	2,193.96	44.57	22.28	26,327.56	2,018.45	976.81	970.12	13.3237
12	2,193.96	44.57	22.28	26,327.56	2,018.45	976.81	970.12	13.3237
13	2,238.36	44.57	22.28	26,860.35	2,059.29	990.13	983.44	13.5933
14	2,238.36	44.57	22.28	26,860.35	2,059.29	990.13	983.44	13.5933
15	2,282.76	22.31		27,393.12	2,100.14	996.77	990.08	13.8629
16	2,282.76	22.31		27,393.12	2,100.14	996.77	990.08	13.8629
17	2,327.16			27,925.89	2,140.98	1,003.40	1,003.40	14.1325
18	2,327.16			27,925.89	2,140.98	1,003.40	1,003.40	14.1325
19	2,371.55			28,458.63	2,181.83	1,016.72	1,016.72	14.4021
20	2,371.55			28,458.63	2,181.83	1,016.72	1,016.72	14.4021
21	2,416.17			28,994.08	2,222.88	1,030.10	1,030.10	14.6731
22	2,416.17			28,994.08	2,222.88	1,030.10	1,030.10	14.6731
23	2,461.45			29,537.40	2,264.53	1,043.69	1,043.69	14.9481
24	2,461.45			29,537.40	2,264.53	1,043.69	1,043.69	14.9481
25	2,506.72			30,080.68	2,306.19	1,057.27	1,057.27	15.2230
26	2,506.72			30,080.68	2,306.19	1,057.27	1,057.27	15.2230
27	2,552.00			30,623.98	2,347.84	1,070.85	1,070.85	15.4980
28	2,552.00			30,623.98	2,347.84	1,070.85	1,070.85	15.4980
29	2,597.27			31,167.26	2,389.49	1,084.43	1,084.43	15.7729
30	2,597.27			31,167.26	2,389.49	1,084.43	1,084.43	15.7729
31	2,642.55			31,710.56	2,431.14	1,098.01	1,098.01	16.0479

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35.

Baremaschaal 1.39 Directiesecretaris

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,833.21	89.14	44.57	21,998.56	1,686.56	881.96	868.58	11.1329
1	1,977.51	89.14	44.57	23,730.08	1,819.31	925.24	911.87	12.0091
2	1,977.51	89.14	44.57	23,730.08	1,819.31	925.24	911.87	12.0091
3	2,010.81	61.75	22.28	24,129.69	1,849.94	927.02	915.18	12.2114
4	2,010.81	61.75	22.28	24,129.69	1,849.94	927.02	915.18	12.2114
5	2,055.21	44.57	22.28	24,662.51	1,890.79	935.18	928.50	12.4810
6	2,055.21	44.57	22.28	24,662.51	1,890.79	935.18	928.50	12.4810
7	2,144.00	44.57	22.28	25,728.05	1,972.48	961.82	955.14	13.0203
8	2,144.00	44.57	22.28	25,728.05	1,972.48	961.82	955.14	13.0203
9	2,232.81	44.57	22.28	26,793.67	2,054.18	988.46	981.78	13.5596
10	2,277.20	27.45	5.17	27,326.41	2,095.03	996.65	989.96	13.8292
11	2,354.90			28,258.77	2,166.51	1,011.72	1,011.72	14.3010
12	2,354.90			28,258.77	2,166.51	1,011.72	1,011.72	14.3010
13	2,433.16			29,197.94	2,238.51	1,035.20	1,035.20	14.7763
14	2,433.16			29,197.94	2,238.51	1,035.20	1,035.20	14.7763
15	2,512.40			30,148.75	2,311.40	1,058.97	1,058.97	15.2575
16	2,512.40			30,148.75	2,311.40	1,058.97	1,058.97	15.2575
17	2,591.63			31,099.62	2,384.30	1,082.74	1,082.74	15.7387
18	2,591.63			31,099.62	2,384.30	1,082.74	1,082.74	15.7387
19	2,670.88			32,050.55	2,457.21	1,106.51	1,106.51	16.2199
20	2,670.88			32,050.55	2,457.21	1,106.51	1,106.51	16.2199
21	2,750.11			33,001.35	2,530.10	1,130.28	1,130.28	16.7011
22	2,750.11			33,001.35	2,530.10	1,130.28	1,130.28	16.7011
23	2,829.35			33,952.24	2,603.00	1,154.06	1,154.06	17.1823
24	2,829.35			33,952.24	2,603.00	1,154.06	1,154.06	17.1823
25	2,908.59			34,903.08	2,675.90	1,177.83	1,177.83	17.6635
26	2,908.59			34,903.08	2,675.90	1,177.83	1,177.83	17.6635
27	2,987.83			35,853.93	2,748.80	1,201.60	1,201.60	18.1447
28	2,987.83			35,853.93	2,748.80	1,201.60	1,201.60	18.1447
29	3,067.07			36,804.81	2,821.70	1,225.37	1,225.37	18.6259

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36.

Baremaschaal 1.35

Kinderverzorger(st)er / sanitair help(st)er / REVA: A3 opvoeder / Thuisverpleging: technisch en paramedisch personeel cat. 2

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,788.35	89.14	44.57	21,460.19	1,645.28	868.50	855.13	10.8604
1	1,921.16	89.14	44.57	23,053.98	1,767.47	908.34	894.97	11.6670
2	1,938.62	89.14	44.57	23,263.49	1,783.53	913.58	900.21	11.7730
3	1,956.08	89.14	44.57	23,472.93	1,799.59	918.82	905.44	11.8790
4	1,973.53	89.14	44.57	23,682.41	1,815.65	924.05	910.68	11.9850
5	1,990.99	80.08	35.51	23,891.92	1,831.71	926.57	913.20	12.0911
6	2,008.45	63.93	22.28	24,101.40	1,847.77	926.96	914.47	12.1971
7	2,025.91	47.79	22.28	24,310.88	1,863.83	927.36	919.71	12.3031
8	2,043.37	44.57	22.28	24,520.40	1,879.90	931.63	924.94	12.4091
9	2,060.82	44.57	22.28	24,729.88	1,895.96	936.87	930.18	12.5151
10	2,129.32	44.57	22.28	25,551.88	1,958.98	957.42	950.73	12.9311
11	2,150.26	44.57	22.28	25,803.08	1,978.24	963.70	957.01	13.0582
12	2,171.20	44.57	22.28	26,054.41	1,997.50	969.98	963.29	13.1854
13	2,192.14	44.57	22.28	26,305.65	2,016.77	976.26	969.58	13.3126
14	2,213.08	44.57	22.28	26,556.97	2,036.03	982.55	975.86	13.4398
15	2,234.02	44.57	22.28	26,808.27	2,055.30	988.83	982.14	13.5669
16	2,254.96	44.57	22.28	27,059.50	2,074.56	995.11	988.42	13.6941
17	2,275.90	28.65	6.37	27,310.83	2,093.83	996.62	989.93	13.8213
18	2,296.84	9.28		27,562.08	2,113.09	997.09	994.30	13.9484
19	2,317.78			27,813.40	2,132.36	1,000.59	1,000.59	14.0756
20	2,338.72			28,064.65	2,151.62	1,006.87	1,006.87	14.2028
21	2,359.66			28,315.93	2,170.89	1,013.15	1,013.15	14.3299
22	2,380.60			28,567.22	2,190.15	1,019.43	1,019.43	14.4571
23	2,401.54			28,818.50	2,209.42	1,025.71	1,025.71	14.5843
24	2,422.86			29,074.32	2,229.03	1,032.11	1,032.11	14.7137
25	2,444.21			29,330.54	2,248.67	1,038.51	1,038.51	14.8434
26	2,465.57			29,586.84	2,268.32	1,044.92	1,044.92	14.9731
27	2,486.92			29,843.08	2,287.97	1,051.33	1,051.33	15.1028
28	2,508.28			30,099.42	2,307.62	1,057.74	1,057.74	15.2325
29	2,529.64			30,355.67	2,327.27	1,064.14	1,064.14	15.3622

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37.

Baremaschaal 1.31 Rekenplichtig opsteller

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,768.98	89.14	44.57	21,227.79	1,627.46	862.69	849.32	10.7428
1	1,913.28	89.14	44.57	22,959.35	1,760.22	905.98	892.60	11.6191
2	1,929.35	89.14	44.57	23,152.21	1,775.00	910.80	897.43	11.7167
3	1,945.42	89.14	44.57	23,345.05	1,789.79	915.62	902.25	11.8143
4	1,961.49	89.14	44.57	23,537.90	1,804.57	920.44	907.07	11.9119
5	1,977.56	89.14	44.57	23,730.77	1,819.36	925.26	911.89	12.0095
6	2,016.41	56.57	22.28	24,196.92	1,855.10	927.14	916.86	12.2454
7	2,055.26	44.57	22.28	24,663.09	1,890.84	935.20	928.51	12.4813
8	2,094.10	44.57	22.28	25,129.20	1,926.57	946.85	940.16	12.7172
9	2,132.95	44.57	22.28	25,595.34	1,962.31	958.50	951.82	12.9531
10	2,216.19	44.57	22.28	26,594.33	2,038.90	983.48	976.79	13.4587
11	2,255.04	44.57	22.28	27,060.47	2,074.64	995.13	988.45	13.6946
12	2,293.89	12.02		27,526.64	2,110.38	997.02	993.42	13.9305
13	2,332.73			27,992.78	2,146.11	1,005.07	1,005.07	14.1664
14	2,371.57			28,458.89	2,181.85	1,016.72	1,016.72	14.4023
15	2,410.54			28,926.43	2,217.69	1,028.41	1,028.41	14.6389
16	2,450.15			29,401.77	2,254.14	1,040.29	1,040.29	14.8794
17	2,489.76			29,877.10	2,290.58	1,052.18	1,052.18	15.1200
18	2,529.37			30,352.43	2,327.02	1,064.06	1,064.06	15.3605
19	2,568.98			30,827.79	2,363.46	1,075.94	1,075.94	15.6011
20	2,608.59			31,303.13	2,399.91	1,087.83	1,087.83	15.8417
21	2,648.20			31,778.41	2,436.34	1,099.71	1,099.71	16.0822
22	2,687.81			32,253.76	2,472.79	1,111.59	1,111.59	16.3228
23	2,727.43			32,729.12	2,509.23	1,123.48	1,123.48	16.5633
24	2,767.04			33,204.46	2,545.67	1,135.36	1,135.36	16.8039
25	2,806.65			33,679.77	2,582.12	1,147.24	1,147.24	17.0444
26	2,846.26			34,155.12	2,618.56	1,159.13	1,159.13	17.2850
27	2,885.87			34,630.47	2,655.00	1,171.01	1,171.01	17.5255
28	2,925.48			35,105.78	2,691.44	1,182.89	1,182.89	17.7661
29	2,965.09			35,581.14	2,727.89	1,194.78	1,194.78	18.0066

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38.

Baremaschaal 1.30

Eerste werkmans B / operateur mecanograaf 2de klasse na 9 jaar anc.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,730.76	89.14	44.57	20,769.09	1,592.30	851.22	837.85	10.5107
1	1,863.57	89.14	44.57	22,362.88	1,714.49	891.06	877.69	11.3172
2	1,881.03	89.14	44.57	22,572.37	1,730.55	896.30	882.93	11.4233
3	1,898.49	89.14	44.57	22,781.85	1,746.61	901.54	888.17	11.5293
4	1,915.95	89.14	44.57	22,991.36	1,762.67	906.78	893.41	11.6353
5	1,933.40	89.14	44.57	23,200.84	1,778.73	912.01	898.64	11.7413
6	1,950.86	89.14	44.57	23,410.31	1,794.79	917.25	903.88	11.8473
7	1,968.31	89.14	44.57	23,619.75	1,810.85	922.49	909.11	11.9533
8	1,985.77	84.91	40.34	23,829.27	1,826.91	926.45	913.08	12.0593
9	2,003.23	68.76	24.19	24,038.74	1,842.97	926.85	913.48	12.1654
10	2,071.05	44.57	22.28	24,852.57	1,905.36	939.94	933.25	12.5772
11	2,091.99	44.57	22.28	25,103.85	1,924.63	946.22	939.53	12.7044
12	2,112.93	44.57	22.28	25,355.14	1,943.89	952.50	945.81	12.8316
13	2,133.87	44.57	22.28	25,606.38	1,963.16	958.78	952.09	12.9587
14	2,154.81	44.57	22.28	25,857.68	1,982.42	965.06	958.38	13.0859
15	2,175.75	44.57	22.28	26,108.99	2,001.69	971.35	964.66	13.2130
16	2,196.69	44.57	22.28	26,360.28	2,020.95	977.63	970.94	13.3402
17	2,217.63	44.57	22.28	26,611.53	2,040.22	983.91	977.22	13.4674
18	2,238.57	44.57	22.28	26,862.81	2,059.48	990.19	983.50	13.5945
19	2,259.51	43.82	21.53	27,114.09	2,078.75	996.25	989.56	13.7217
20	2,280.45	24.45	2.16	27,365.37	2,098.01	996.72	990.03	13.8489
21	2,301.39	5.07		27,616.70	2,117.28	997.19	995.67	13.9761
22	2,322.33			27,867.92	2,136.54	1,001.95	1,001.95	14.1032
23	2,343.27			28,119.23	2,155.81	1,008.23	1,008.23	14.2304
24	2,364.21			28,370.48	2,175.07	1,014.51	1,014.51	14.3575
25	2,385.15			28,621.81	2,194.34	1,020.80	1,020.80	14.4847
26	2,406.13			28,873.61	2,213.64	1,027.09	1,027.09	14.6121
27	2,427.49			29,129.87	2,233.29	1,033.50	1,033.50	14.7418
28	2,448.84			29,386.12	2,252.94	1,039.90	1,039.90	14.8715
29	2,470.20			29,642.41	2,272.58	1,046.31	1,046.31	15.0012

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39.

Baremaschaal 1.26

**Eerste werkman A / Thuisverpleging: administratief, verzorgend en verplegend personeel niveau
lager secundair onderwijs / Gezins- en bejaardenhelpster**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,680.15	89.14	44.57	20,161.76	1,545.74	836.04	822.67	10.2033
1	1,812.96	89.14	44.57	21,755.52	1,667.92	875.88	862.51	11.0099
2	1,830.42	89.14	44.57	21,965.03	1,683.99	881.12	867.75	11.1159
3	1,847.88	89.14	44.57	22,174.52	1,700.05	886.35	872.98	11.2219
4	1,865.33	89.14	44.57	22,383.95	1,716.10	891.59	878.22	11.3279
5	1,882.79	89.14	44.57	22,593.47	1,732.17	896.83	883.46	11.4339
6	1,900.25	89.14	44.57	22,802.95	1,748.23	902.07	888.69	11.5400
7	1,917.70	89.14	44.57	23,012.43	1,764.29	907.30	893.93	11.6460
8	1,935.16	89.14	44.57	23,221.90	1,780.35	912.54	899.17	11.7520
9	1,952.62	89.14	44.57	23,431.42	1,796.41	917.78	904.41	11.8580
10	2,021.10	52.23	22.28	24,253.23	1,859.41	927.25	918.26	12.2739
11	2,042.04	44.57	22.28	24,504.45	1,878.67	931.23	924.55	12.4010
12	2,062.98	44.57	22.28	24,755.76	1,897.94	937.52	930.83	12.5282
13	2,083.92	44.57	22.28	25,007.06	1,917.21	943.80	937.11	12.6554
14	2,104.86	44.57	22.28	25,258.34	1,936.47	950.08	943.39	12.7826
15	2,125.80	44.57	22.28	25,509.62	1,955.74	956.36	949.67	12.9097
16	2,146.74	44.57	22.28	25,760.90	1,975.00	962.64	955.96	13.0369
17	2,167.68	44.57	22.28	26,012.15	1,994.26	968.92	962.24	13.1640
18	2,188.62	44.57	22.28	26,263.48	2,013.53	975.21	968.52	13.2912
19	2,209.56	44.57	22.28	26,514.76	2,032.80	981.49	974.80	13.4184
20	2,230.50	44.57	22.28	26,766.01	2,052.06	987.77	981.08	13.5456
21	2,251.44	44.57	22.28	27,017.33	2,071.33	994.05	987.37	13.6727
22	2,272.38	31.91	9.62	27,268.58	2,090.59	996.54	989.85	13.7999
23	2,293.33	12.54		27,519.91	2,109.86	997.01	993.25	13.9271
24	2,314.26			27,771.14	2,129.12	999.53	999.53	14.0542
25	2,335.20			28,022.44	2,148.39	1,005.81	1,005.81	14.1814
26	2,356.14			28,273.72	2,167.65	1,012.09	1,012.09	14.3086
27	2,377.08			28,525.00	2,186.92	1,018.38	1,018.38	14.4357
28	2,398.02			28,776.30	2,206.18	1,024.66	1,024.66	14.5629
29	2,419.26			29,031.14	2,225.72	1,031.03	1,031.03	14.6919

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40.

Baremaschaal 1.24 Klerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,660.95	89.14	44.57	19,931.40	1,528.07	830.28	816.91	10.0867
1	1,793.76	89.14	44.57	21,525.16	1,650.26	870.12	856.75	10.8933
2	1,811.22	89.14	44.57	21,734.68	1,666.33	875.36	861.99	10.9993
3	1,828.68	89.14	44.57	21,944.16	1,682.39	880.60	867.22	11.1053
4	1,846.14	89.14	44.57	22,153.62	1,698.44	885.83	872.46	11.2113
5	1,863.59	89.14	44.57	22,363.11	1,714.50	891.07	877.70	11.3174
6	1,881.05	89.14	44.57	22,572.59	1,730.57	896.31	882.94	11.4234
7	1,898.50	89.14	44.57	22,782.06	1,746.62	901.54	888.17	11.5294
8	1,915.97	89.14	44.57	22,991.58	1,762.69	906.78	893.41	11.6354
9	1,933.42	89.14	44.57	23,201.05	1,778.75	912.02	898.65	11.7414
10	2,001.67	70.2	25.63	24,020.08	1,841.54	926.81	913.44	12.1559
11	2,022.61	50.83	22.28	24,271.36	1,860.80	927.28	918.72	12.2831
12	2,043.55	44.57	22.28	24,522.64	1,880.07	931.69	925.00	12.4102
13	2,064.50	44.57	22.28	24,773.96	1,899.34	937.97	931.28	12.5374
14	2,085.43	44.57	22.28	25,025.22	1,918.60	944.25	937.56	12.6646
15	2,106.37	44.57	22.28	25,276.50	1,937.86	950.53	943.85	12.7917
16	2,127.31	44.57	22.28	25,527.75	1,957.13	956.81	950.13	12.9189
17	2,148.26	44.57	22.28	25,779.07	1,976.40	963.10	956.41	13.0461
18	2,169.20	44.57	22.28	26,030.35	1,995.66	969.38	962.69	13.1733
19	2,190.13	44.57	22.28	26,281.60	2,014.92	975.66	968.97	13.3004
20	2,211.07	44.57	22.28	26,532.88	2,034.19	981.94	975.26	13.4276
21	2,232.01	44.57	22.28	26,784.16	2,053.45	988.23	981.54	13.5547
22	2,252.96	44.57	22.28	27,035.49	2,072.72	994.51	987.82	13.6819
23	2,273.90	30.51	8.22	27,286.77	2,091.99	996.57	989.89	13.8091
24	2,294.84	11.14		27,538.02	2,111.25	997.04	993.70	13.9362
25	2,315.77			27,789.27	2,130.51	999.98	999.98	14.0634
26	2,336.72			28,040.63	2,149.78	1,006.27	1,006.27	14.1906
27	2,357.66			28,291.88	2,169.04	1,012.55	1,012.55	14.3178
28	2,378.60			28,543.16	2,188.31	1,018.83	1,018.83	14.4449
29	2,399.53			28,794.41	2,207.57	1,025.11	1,025.11	14.5721

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41.

Baremaschaal 1.22

**Geschoold werkman B / klerk / Thuisverpleging: administratief personeel niv. lager onderwijs /
Thuisverpleging: technisch en paramedisch personeel cat. 1 / hulppersoneel / huishoudelijk personeel**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,646.99	89.14	44.57	19,763.85	1,515.23	826.09	812.72	10.0019
1	1,779.80	89.14	44.57	21,357.60	1,637.42	865.93	852.56	10.8085
2	1,796.38	89.14	44.57	21,556.50	1,652.67	870.90	857.53	10.9092
3	1,812.95	89.14	44.57	21,755.45	1,667.92	875.88	862.51	11.0098
4	1,829.53	89.14	44.57	21,954.35	1,683.17	880.85	867.48	11.1105
5	1,846.11	89.14	44.57	22,153.27	1,698.42	885.82	872.45	11.2112
6	1,862.69	89.14	44.57	22,352.25	1,713.67	890.80	877.43	11.3119
7	1,879.26	89.14	44.57	22,551.12	1,728.92	895.77	882.40	11.4125
8	1,895.84	89.14	44.57	22,750.05	1,744.17	900.74	887.37	11.5132
9	1,912.41	89.14	44.57	22,948.97	1,759.42	905.72	892.35	11.6139
10	1,980.37	89.14	44.57	23,764.47	1,821.94	926.10	912.73	12.0266
11	2,000.45	71.34	26.77	24,005.37	1,840.41	926.79	913.42	12.1485
12	2,020.52	52.77	22.28	24,246.23	1,858.88	927.24	918.09	12.2704
13	2,040.59	44.57	22.28	24,487.10	1,877.34	930.80	924.11	12.3923
14	2,060.66	44.57	22.28	24,727.96	1,895.81	936.82	930.13	12.5142
15	2,080.74	44.57	22.28	24,968.86	1,914.28	942.84	936.16	12.6361
16	2,100.81	44.57	22.28	25,209.72	1,932.75	948.86	942.18	12.7580
17	2,120.88	44.57	22.28	25,450.61	1,951.21	954.89	948.20	12.8799
18	2,140.95	44.57	22.28	25,691.43	1,969.68	960.91	954.22	13.0017
19	2,161.02	44.57	22.28	25,932.30	1,988.14	966.93	960.24	13.1236
20	2,181.10	44.57	22.28	26,173.24	2,006.61	972.95	966.26	13.2456
21	2,201.17	44.57	22.28	26,414.09	2,025.08	978.97	972.29	13.3675
22	2,221.24	44.57	22.28	26,654.92	2,043.54	984.99	978.31	13.4893
23	2,241.32	44.57	22.28	26,895.82	2,062.01	991.02	984.33	13.6112
24	2,261.39	42.08	19.79	27,136.68	2,080.48	996.29	989.60	13.7331
25	2,281.46	23.51	1.22	27,377.57	2,098.95	996.74	990.06	13.8550
26	2,301.53	4.94		27,618.39	2,117.41	997.19	995.71	13.9769
27	2,321.61			27,859.29	2,135.88	1,001.73	1,001.73	14.0988
28	2,341.68			28,100.15	2,154.34	1,007.75	1,007.75	14.2207
29	2,361.75			28,341.02	2,172.81	1,013.78	1,013.78	14.3426

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42.

Baremaschaal 1.18

Gezins- en bejaardenhelper bij onstentenis van bekwaamheidsgetuigschrift

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,616.45	89.14	44.57	19,397.41	1,487.14	816.93	803.56	9.8165
1	1,744.90	89.14	44.57	20,938.75	1,605.30	855.46	842.09	10.5965
2	1,753.63	89.14	44.57	21,043.51	1,613.34	858.08	844.71	10.6495
3	1,762.36	89.14	44.57	21,148.26	1,621.37	860.70	847.33	10.7026
4	1,771.09	89.14	44.57	21,253.02	1,629.40	863.32	849.95	10.7556
5	1,779.82	89.14	44.57	21,357.79	1,637.43	865.94	852.57	10.8086
6	1,788.55	89.14	44.57	21,462.58	1,645.46	868.56	855.19	10.8616
7	1,797.28	89.14	44.57	21,567.33	1,653.50	871.18	857.80	10.9146
8	1,806.01	89.14	44.57	21,672.09	1,661.53	873.79	860.42	10.9677
9	1,814.74	89.14	44.57	21,776.85	1,669.56	876.41	863.04	11.0207
10	1,868.84	89.14	44.57	22,426.09	1,719.33	892.64	879.27	11.3492
11	1,877.57	89.14	44.57	22,530.85	1,727.37	895.26	881.89	11.4023
12	1,886.30	89.14	44.57	22,635.61	1,735.40	897.88	884.51	11.4553
13	1,895.03	89.14	44.57	22,740.36	1,743.43	900.50	887.13	11.5083
14	1,903.76	89.14	44.57	22,845.12	1,751.46	903.12	889.75	11.5613
15	1,912.49	89.14	44.57	22,949.89	1,759.49	905.74	892.37	11.6143
16	1,921.22	89.14	44.57	23,054.67	1,767.53	908.36	894.99	11.6673
17	1,929.95	89.14	44.57	23,159.43	1,775.56	910.98	897.61	11.7204
18	1,938.68	89.14	44.57	23,264.19	1,783.59	913.60	900.23	11.7734
19	1,947.41	89.14	44.57	23,368.94	1,791.62	916.22	902.84	11.8264
20	1,956.14	89.14	44.57	23,473.70	1,799.65	918.83	905.46	11.8794
21	1,964.87	89.14	44.57	23,578.47	1,807.68	921.45	908.08	11.9324
22	1,973.60	89.14	44.57	23,683.23	1,815.71	924.07	910.70	11.9854
23	1,982.33	88.09	43.52	23,788.01	1,823.75	926.38	913.01	12.0385
24	1,991.06	80.02	35.45	23,892.77	1,831.78	926.58	913.20	12.0915
25	1,999.79	71.94	27.37	23,997.52	1,839.81	926.77	913.40	12.1445
26	2,008.52	63.87	22.28	24,102.25	1,847.84	926.97	914.49	12.1975
27	2,017.25	55.79	22.28	24,207.00	1,855.87	927.16	917.11	12.2505

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43.

Baremaschaal 1.16

Gezins-en bejaardenhelper / operateur mecanograaf 2de klasse

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,597.25	89.14	44.57	19,166.98	1,469.47	811.17	797.80	9.6999
1	1,730.06	89.14	44.57	20,760.73	1,591.66	851.01	837.64	10.5064
2	1,746.63	89.14	44.57	20,959.60	1,606.90	855.98	842.61	10.6071
3	1,763.21	89.14	44.57	21,158.58	1,622.16	860.96	847.59	10.7078
4	1,779.79	89.14	44.57	21,357.49	1,637.41	865.93	852.56	10.8084
5	1,796.37	89.14	44.57	21,556.40	1,652.66	870.90	857.53	10.9091
6	1,812.95	89.14	44.57	21,755.34	1,667.91	875.88	862.50	11.0098
7	1,829.52	89.14	44.57	21,954.25	1,683.16	880.85	867.48	11.1104
8	1,846.10	89.14	44.57	22,153.15	1,698.41	885.82	872.45	11.2111
9	1,862.68	89.14	44.57	22,352.13	1,713.66	890.80	877.42	11.3118
10	1,930.42	89.14	44.57	23,165.06	1,775.99	911.12	897.75	11.7232
11	1,950.50	89.14	44.57	23,405.97	1,794.46	917.14	903.77	11.8451
12	1,970.57	89.14	44.57	23,646.87	1,812.93	923.16	909.79	11.9670
13	1,990.64	80.41	35.84	23,887.69	1,831.39	926.57	913.19	12.0889
14	2,010.71	61.84	22.28	24,128.55	1,849.86	927.02	915.15	12.2108
15	2,030.79	44.57	22.28	24,369.44	1,868.32	927.86	921.17	12.3327
16	2,050.86	44.57	22.28	24,610.34	1,886.79	933.88	927.19	12.4546
17	2,070.93	44.57	22.28	24,851.17	1,905.26	939.90	933.21	12.5765
18	2,091.01	44.57	22.28	25,092.07	1,923.73	945.92	939.24	12.6984
19	2,111.08	44.57	22.28	25,332.93	1,942.19	951.94	945.26	12.8203
20	2,131.15	44.57	22.28	25,573.78	1,960.66	957.97	951.28	12.9422
21	2,151.22	44.57	22.28	25,814.69	1,979.13	963.99	957.30	13.0641
22	2,171.29	44.57	22.28	26,055.54	1,997.59	970.01	963.32	13.1860
23	2,191.37	44.57	22.28	26,296.40	2,016.06	976.03	969.34	13.3079
24	2,211.44	44.57	22.28	26,537.27	2,034.52	982.05	975.37	13.4298
25	2,231.51	44.57	22.28	26,778.16	2,052.99	988.08	981.39	13.5517
26	2,251.59	44.57	22.28	27,019.03	2,071.46	994.10	987.41	13.6736
27	2,271.66	32.58	10.29	27,259.89	2,089.92	996.52	989.83	13.7955
28	2,291.73	14.01		27,500.78	2,108.39	996.97	992.77	13.9174
29	2,311.80			27,741.60	2,126.86	998.79	998.79	14.0393

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44.

Baremaschaal 1.14 Geschoold werkman A

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,558.85	89.14	44.57	18,706.25	1,434.15	799.65	786.28	9.4667
1	1,691.66	89.14	44.57	20,299.96	1,556.33	839.49	826.12	10.2733
2	1,707.81	89.14	44.57	20,493.76	1,571.19	844.34	830.96	10.3713
3	1,723.96	89.14	44.57	20,687.55	1,586.05	849.18	835.81	10.4694
4	1,740.11	89.14	44.57	20,881.29	1,600.90	854.02	840.65	10.5675
5	1,756.26	89.14	44.57	21,075.08	1,615.76	858.87	845.50	10.6655
6	1,772.41	89.14	44.57	21,268.91	1,630.62	863.71	850.34	10.7636
7	1,788.55	89.14	44.57	21,462.65	1,645.47	868.56	855.19	10.8617
8	1,804.70	89.14	44.57	21,656.44	1,660.33	873.40	860.03	10.9597
9	1,820.85	89.14	44.57	21,850.19	1,675.18	878.25	864.88	11.0578
10	1,882.40	89.14	44.57	22,588.80	1,731.81	896.71	883.34	11.4316
11	1,902.03	89.14	44.57	22,824.39	1,749.87	902.60	889.23	11.5508
12	1,921.66	89.14	44.57	23,059.95	1,767.93	908.49	895.12	11.6700
13	1,941.29	89.14	44.57	23,295.49	1,785.99	914.38	901.01	11.7892
14	1,960.92	89.14	44.57	23,531.10	1,804.05	920.27	906.90	11.9085
15	1,980.55	89.14	44.57	23,766.64	1,822.11	926.16	912.79	12.0277
16	2,000.18	71.58	27.01	24,002.20	1,840.17	926.78	913.41	12.1469
17	2,019.82	53.42	22.28	24,237.84	1,858.23	927.22	917.88	12.2661
18	2,039.45	44.57	22.28	24,473.35	1,876.29	930.45	923.77	12.3853
19	2,059.08	44.57	22.28	24,708.96	1,894.35	936.34	929.66	12.5045
20	2,078.71	44.57	22.28	24,944.50	1,912.41	942.23	935.55	12.6237
21	2,098.34	44.57	22.28	25,180.11	1,930.47	948.12	941.44	12.7430
22	2,117.97	44.57	22.28	25,415.62	1,948.53	954.01	947.32	12.8622
23	2,137.60	44.57	22.28	25,651.21	1,966.59	959.90	953.21	12.9814
24	2,157.23	44.57	22.28	25,886.77	1,984.65	965.79	959.10	13.1006
25	2,176.86	44.57	22.28	26,122.36	2,002.71	971.68	964.99	13.2198
26	2,196.49	44.57	22.28	26,357.89	2,020.77	977.57	970.88	13.3390
27	2,216.13	44.57	22.28	26,593.51	2,038.84	983.46	976.77	13.4583
28	2,235.76	44.57	22.28	26,829.07	2,056.90	989.35	982.66	13.5775
29	2,255.39	44.57	22.28	27,064.63	2,074.95	995.24	988.55	13.6967

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45.

Baremaschaal 1.11/1.12

Ongeschoold werkmán / onderhoudspersoneel / halfgeschoold werkmán B

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,533.55	89.14	44.57	18,402.59	1,410.87	792.06	778.69	9.3131
1	1,662.00	89.14	44.57	19,943.97	1,529.04	830.59	817.22	10.0931
2	1,670.73	89.14	44.57	20,048.76	1,537.07	833.21	819.84	10.1461
3	1,679.46	89.14	44.57	20,153.51	1,545.10	835.83	822.46	10.1991
4	1,688.19	89.14	44.57	20,258.27	1,553.13	838.45	825.08	10.2522
5	1,696.92	89.14	44.57	20,363.03	1,561.17	841.07	827.70	10.3052
6	1,705.65	89.14	44.57	20,467.75	1,569.19	843.69	830.31	10.3582
7	1,714.38	89.14	44.57	20,572.51	1,577.23	846.30	832.93	10.4112
8	1,723.11	89.14	44.57	20,677.26	1,585.26	848.92	835.55	10.4642
9	1,731.84	89.14	44.57	20,782.06	1,593.29	851.54	838.17	10.5172
10	1,785.59	89.14	44.57	21,427.11	1,642.75	867.67	854.30	10.8437
11	1,794.32	89.14	44.57	21,531.82	1,650.77	870.29	856.92	10.8967
12	1,803.05	89.14	44.57	21,636.59	1,658.81	872.91	859.54	10.9497
13	1,811.78	89.14	44.57	21,741.38	1,666.84	875.53	862.16	11.0027
14	1,820.51	89.14	44.57	21,846.13	1,674.87	878.15	864.77	11.0557
15	1,829.24	89.14	44.57	21,950.89	1,682.90	880.76	867.39	11.1087
16	1,837.97	89.14	44.57	22,055.64	1,690.93	883.38	870.01	11.1618
17	1,846.70	89.14	44.57	22,160.42	1,698.97	886.00	872.63	11.2148
18	1,855.43	89.14	44.57	22,265.17	1,707.00	888.62	875.25	11.2678
19	1,864.16	89.14	44.57	22,369.93	1,715.03	891.24	877.87	11.3208
20	1,872.89	89.14	44.57	22,474.71	1,723.06	893.86	880.49	11.3738
21	1,881.62	89.14	44.57	22,579.47	1,731.09	896.48	883.11	11.4269
22	1,890.35	89.14	44.57	22,684.22	1,739.12	899.10	885.73	11.4799
23	1,899.08	89.14	44.57	22,789.00	1,747.16	901.72	888.35	11.5329
24	1,907.81	89.14	44.57	22,893.75	1,755.19	904.34	890.96	11.5859
25	1,916.54	89.14	44.57	22,998.51	1,763.22	906.95	893.58	11.6389
26	1,925.27	89.14	44.57	23,103.29	1,771.25	909.57	896.20	11.6920
27	1,934.00	89.14	44.57	23,208.05	1,779.28	912.19	898.82	11.7450